

Overview and Scrutiny



Safer Stronger Communities Select Committee Agenda

Thursday, 2 March 2023

7.00 pm, Civic Suite, Lewisham Town Hall, London SE6 4RU

For more information contact: Timothy Andrew
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This meeting is an open meeting and all items on the agenda may be audio recorded and/or filmed.

Part 1

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The public are welcome to attend committee meetings. However, occasionally, committees may have to consider some business in private. Copies of reports can be made available in other formats upon request

Safer Stronger Communities Select Committee Members

Members of the committee, listed below, are summoned to attend the meeting to be held on Thursday, 2 March 2023.

Jeremy Chambers, Monitoring Officer
Wednesday, 22 February 2023

Members	
Councillor Ayesha Lahai-Taylor (Chair)	
Councillor Liam Shrivastava (Vice-Chair)	
Councillor Bill Brown	
Councillor Mark Jackson	
Councillor Hilary Moore	
Councillor Rachel Onikosi	
Councillor Hau-Yu Tam	
Councillor Mark Ingleby (ex-Officio)	
Councillor Ese Erheriene (ex-Officio)	

Minutes of the Safer Stronger Communities Select Committee

Tuesday, 17 January 2023 at 7.00pm

In Attendance: Councillors Ayesha Lahai-Taylor (Chair), Liam Shrivastava (Vice-Chair), Mark Jackson, Hilary Moore, Rachel Onikosi and Hau-Yu Tam

Also joining the meeting virtually: Councillor Bill Brown

Also present: Councillor Chris Barnham (Cabinet Member for Children's Services and School Performance) and Timothy Andrew (Scrutiny Manager)

Also present virtually: Kathryn Duncan (Station Commander, London Fire Brigade), Pinaki Ghoshal (Executive Director for Children and Young People), Jannet Hall (Head of Safer Communities), Gemma King (Programme Manager), Trevor Lawry (Detective Chief Superintendent, Borough Commander, Metropolitan Police Service) James Lee (Director of Communities, Partnerships and Leisure), Dr Catherine Mbema (Director of Public Health) and Desmond Zephyr (Safer Communities and Crime Reduction Service Manager)

NB: Those Councillors listed as joining virtually were not in attendance for the purposes of the meeting being quorate, any decisions taken or to satisfy the requirements of s85 Local Government Act 1972

1. Minutes of the meeting held on 3 November 2022

- 1.1 **Resolved:** that the minutes of the meeting held on 3 November 2022 be agreed as an accurate record.

2. Declarations of interest

- 2.1 There were none.

3. Responses from Mayor and Cabinet

- 3.1 There were none.

4. Update from the Borough Commander for Police

- 4.1 Detective Chief Superintendent Lawry introduced a presentation – noting key crime statistics (particularly in relation to the impact of the pandemic) as well as highlighting areas of focus and concern; he also responded to the Committee's requests for information about: serious violence reduction orders; stop and search; ongoing investigations into the Metropolitan Police Service; the London gangs database and ZEN city software.

- 4.2 DCS Lawry responded to questions from the Committee – the following key points were noted:
 - Figures for robbery in Lewisham were showing a reduction – this was opposite to the trend across London and in neighbouring boroughs, where there were significant increases.
 - The majority of knife crimes occurred during robberies.

- The numbers of victims of crime corresponded to the figures reported in the presentation – but this did not provide insight about those who were repeat victims of crime.
- A process was in place to identify repeat victims of some types of crime (including domestic abuse) to consider their level of risk.
- The number of suspects was not recorded on an individual level. The numbers of those charged with crimes was.
- Body worn cameras; dash cams; bus CCTV and Ring doorbell cameras were all being used to gather evidence.
- Reports of cases of misconduct and poor practice would always be an issue in an organisation the size of the Metropolitan Police Service (with 44,000 officers).
- Recent reports in the news highlighted cases of officers who should have been stopped much earlier.
- In Lewisham there was an extremely capable professional standards unit – with which DCS Lawry worked very closely.
- Trust and confidence in the police may decline as a result of recent news reports and high-profile cases of misconduct.
- The police had the ability to prosecute its own officers and bring them to justice.
- One of the things introduced in the borough's force was 'proactive scanning' of complaints against officers against a range of metrics. This process had picked up officers who were the subject of repeated complaints (and resulted in their suspension).
- Strip searches of people detained by the police required different levels of senior officer level authorisation. Strip searches of people who had been arrested were carried out by MET detention (which was a separate command from the borough police force). Officers from the detention service could be invited to a future meeting.
- It was clear that there needed to be changes to the ways in which investigations against police officers were carried out. Some investigations took up to a year to complete. Additional resources were being put towards professional standards to bolster this process.
- The positive outcome rate for stop and searches in Lewisham was higher than the London average – but approximately 70 percent of stops resulted in no further action.
- Further consideration could be given to the 'no further action' figures – however- without stop and search the police would be likely to arrest more people – and take them in to custody, where they could use different powers to search them.
- A strong message had been sent out to all officers about the importance of professional conduct. The channels for people to report impropriety had been strengthened and additional training (particularly on misogyny) had been provided for all officers in the South East London command.
- All officers were trained on stop and search – which included: officers' legal powers; unconscious bias and input from a member of the community who had experienced stop and search. Refresher training was provided as part of regular 'officer safety' training.
- One of the issues DCS Lawry had been keen to address was about the number of officers carrying out searches. Officers were being asked to consider the minimum number of police needed to carry out a search effectively, in order to minimise distress to people being searched.
- Public order offences did not relate to protests.

- There was very little protest in the borough – it mostly took place in central London (or the M25). As with any new legislation – it would be tested in the courts and would find a level at which it would work in practice.
- Further information could be provided about any cultural competency training provided for officers (which was not likely to be at the level described by members in their questions).

- 4.3 In Committee discussions the following key points were also noted:
- Members were concerned about recently publicised cases of misconduct and criminality by police officers and emphasised the need for Lewisham's community to feel it could be certain about the professional conduct of the police force.
 - There were concerns about the culture within the police force and the seeming acceptance of discriminatory language and behaviour.
 - It was recognised that there were many good officers in the police force but that there were also a number of 'bad apples'.

- 4.4 **Resolved:** that the report be noted.

5. Update from the Borough Commander for Fire

- 5.1 Station Commander Kathryn Duncan (London Fire Brigade) introduced a presentation. Kathryn outlined the Brigade's key areas of work in the borough and highlighted its priorities – including: the transformation delivery plan; the Brigade's aims and objectives and Lewisham's incident statistics.
- 5.2 Kathryn Duncan responded to questions from the Committee – the following key points were noted:
- The Brigade used different forms of communication to engage with the community – including social media, however, there was an awareness about communicating with people who did not have access to devices or online connectivity.
 - Work was taking place with Lewisham Community Connections (social prescribers) to engage with local communities and seldom heard groups.
 - The fire cadets engaged with schools in the borough – there was also a programme to target young care leavers living in supported accommodation (although it had not been entirely successful).
 - The 'stay put' policy should be effective in buildings that were designed with this as part of their safety strategy. Each building had its own risk assessments and evacuation policies.
 - The Brigade regularly visited buildings in the borough where residents had concerns about fire safety – and carried out fire safety checks. Members' questions about buildings in their wards would be welcomed.
 - Kathryn welcomed the Council's approach to supporting local people and responding to its responsibilities.
- 5.3 In Committee discussions the following key points were also noted:
- Members highlighted some of the confusion around the 'stay put policy' for some buildings following the removal of blanket guidance for high-rise buildings.
 - Members would welcome a further visit to Lewisham Fire Station – in order to see engagement with the community and understand the process of fire safety sessions.

- 5.4 **Resolved:** that the update be noted.

6. Safer Lewisham Plan

- 6.1 James Lee (Director of Communities Partnerships and Leisure) introduced the report – noting the key requirements for the development of the Plan – as well as the responsibilities of the Safer Lewisham Partnership.
- 6.2 Desmond Zephyr (Safer Communities and Crime Reduction Service Manager) addressed the Committee – highlighting: the key elements of the report; the importance of community engagement and the prioritisation of a public health approach to violence reduction and community safety.
- 6.3 James Lee, Jannet Hall (Head of Safer Communities) and Desmond Zephyr responded to questions from the Committee – the following key points were noted:
 - Local authorities were required to carry out a strategic needs assessment in order to meet the requirements of the serious violence reduction duty.
 - It was intended that there would be constant review and revision of the work of the Safer Lewisham Partnership in its delivery of the Plan.
 - Schools and other education providers were key partners in the delivery of the Plan.
 - There were a number of safer schools police officers in Lewisham schools – who carried out a range of support activities and talks.
 - The importance of a safeguarding approach – and the rights of children and young people were of key importance to the Partnership.
 - All members of the Partnership were facing challenges from reductions in spending and competing priorities – however – they were committed to the delivery of the Plan for the benefit of the residents of Lewisham.
 - It was not immediately clear what the Council's responsibilities would be from the drug reduction duties that were coming into force, but constructive work was taking place between partners to consider the best approach to implementation.
 - Further work would take place to develop the implementation and performance monitoring measures for the Plan. This would include an emphasis on co-designing approaches with residents and community groups.
- 6.4 In Committee discussions the following key points were also noted:
 - Members emphasised the importance of avoiding the criminalisation of children and young people.
 - It would be important to clearly define what was meant by a 'public health approach' to violence reduction.
 - Consideration should be given to the role of safer schools officers – and the potential trauma experienced in some communities as a result of interactions with law enforcement.
- 6.5 **Resolved:** that the report be noted.

7. Cost of living crisis update and equalities screening

- 7.1 The Council's standing orders for Committee proceedings were suspended by Members at 21:15 to allow for the completion of Committee business.
- 7.2 Dr Catherine Mbema (Director of Public Health) introduced the report – providing a short summary of the work the Council was carrying out to respond to the cost of living crisis. She also provided an overview of the

outcome of the equalities screening – noting that a full equalities impact assessment for the programme would not be carried out.

7.3 Catherine Mbema, Pinaki Ghoshal (Executive Director for Children and Young People and Joint Senior Responsible Officer for the Cost of Living Programme) and Gemma King (Cost of Living Programme Manager) responded to questions from the Committee – the following key points were noted:

- The Council was working with Citizens Advice Lewisham (the largest provider in the borough) as part of the income maximisation work stream in the programme to ensure that additional debt advice was available for households in difficulty.
- For smaller community groups – support was being provided as grant funding for the warmer welcomes scheme.
- Work was taking place through the Local Strategic Partnership to ensure that there was broad ownership of the Programme.
- The cost of living crisis was coming at the end of a prolonged period of government austerity – which meant that many community groups had lost funding and support. The Council was unable to fill all of these gaps and losses, but it could help target resources and efforts to the organisations and activities with the most impact.
- Some work was taking place to determine who was using the network of warm spaces. This was complicated by the speed with which the spaces were set up – as well as their distributed nature. It was also challenging to separate out those using sites as warm spaces rather than the other services on offer (in a library or community building, for example).
- Work was taking place to map the work taking place across the Local Strategic Partnership to support residents with the cost of living crisis.
- Consideration would be given to including information in communications about the importance of neighbours checking on each other's wellbeing (particularly in the case of vulnerable residents).

7.4 **Resolved:** that the update be noted.

8. Select Committee work programme

8.1 The Committee discussed the work programme for its next meeting and agreed that items on the Borough Sanctuary, Borough of Culture and Single Equalities Framework would be on the agenda.

8.2 **Resolved:** that the work programme for the Committee's upcoming meeting be agreed.

The meeting ended at: 22:00

Chair:

Date:

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Safer Stronger Communities Select Committee

Declarations of Interest

Date: 02 March 2023

Key decision: No

Class: Part 1

Ward(s) affected: All

Contributors: Director of Law, Governance and Elections

Outline and recommendations

Members are asked to declare any personal interest they have in any item on the agenda.

1. Summary

- 1.1. Members must declare any personal interest they have in any item on the agenda. There are three types of personal interest referred to in the Council's Member Code of Conduct:
 - (1) Disclosable pecuniary interests
 - (2) Other registerable interests
 - (3) Non-registerable interests.
- 1.2. Further information on these is provided in the body of this report.

2. Recommendation

- 2.1. Members are asked to declare any personal interest they have in any item on the agenda.

3. Disclosable pecuniary interests

3.1 These are defined by regulation as:

- (a) Employment, trade, profession or vocation of a relevant person* for profit or gain
- (b) Sponsorship –payment or provision of any other financial benefit (other than by the Council) within the 12 months prior to giving notice for inclusion in the register in respect of expenses incurred by you in carrying out duties as a member or towards your election expenses (including payment or financial benefit from a Trade Union).
- (c) Undischarged contracts between a relevant person* (or a firm in which they are a partner or a body corporate in which they are a director, or in the securities of which they have a beneficial interest) and the Council for goods, services or works.
- (d) Beneficial interests in land in the borough.
- (e) Licence to occupy land in the borough for one month or more.
- (f) Corporate tenancies – any tenancy, where to the member's knowledge, the Council is landlord and the tenant is a firm in which the relevant person* is a partner, a body corporate in which they are a director, or in the securities of which they have a beneficial interest.
- (g) Beneficial interest in securities of a body where:
 - (a) that body to the member's knowledge has a place of business or land in the borough; and
 - (b) either:
 - (i) the total nominal value of the securities exceeds £25,000 or 1/100 of the total issued share capital of that body; or
 - (ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person* has a beneficial interest exceeds 1/100 of the total issued share capital of that class.

*A relevant person is the member, their spouse or civil partner, or a person with whom they live as spouse or civil partner.

4. Other registerable interests

4.1 The Lewisham Member Code of Conduct requires members also to register the following interests:

- (a) Membership or position of control or management in a body to which you were appointed or nominated by the Council
- (b) Any body exercising functions of a public nature or directed to charitable purposes, or whose principal purposes include the influence of public opinion or policy, including any political party
- (c) Any person from whom you have received a gift or hospitality with an estimated value of at least £25.

5. Non registerable interests

- 5.1. Occasions may arise when a matter under consideration would or would be likely to affect the wellbeing of a member, their family, friend or close associate more than it would affect the wellbeing of those in the local area generally, but which is not required to be registered in the Register of Members' Interests (for example a matter concerning the closure of a school at which a Member's child attends).

6. Declaration and impact of interest on members' participation

- 6.1. Where a member has any registerable interest in a matter and they are present at a meeting at which that matter is to be discussed, they must declare the nature of the interest at the earliest opportunity and in any event before the matter is considered. The declaration will be recorded in the minutes of the meeting. If the matter is a disclosable pecuniary interest the member must take not part in consideration of the matter and withdraw from the room before it is considered. They must not seek improperly to influence the decision in any way. **Failure to declare such an interest which has not already been entered in the Register of Members' Interests, or participation where such an interest exists, is liable to prosecution and on conviction carries a fine of up to £5000**
- 6.2. Where a member has a registerable interest which falls short of a disclosable pecuniary interest they must still declare the nature of the interest to the meeting at the earliest opportunity and in any event before the matter is considered, but they may stay in the room, participate in consideration of the matter and vote on it unless paragraph 6.3 below applies.
- 6.3. Where a member has a registerable interest which falls short of a disclosable pecuniary interest, the member must consider whether a reasonable member of the public in possession of the facts would think that their interest is so significant that it would be likely to impair the member's judgement of the public interest. If so, the member must withdraw and take no part in consideration of the matter nor seek to influence the outcome improperly.
- 6.4. If a non-registerable interest arises which affects the wellbeing of a member, their, family, friend or close associate more than it would affect those in the local area generally, then the provisions relating to the declarations of interest and withdrawal apply as if it were a registerable interest.
- 6.5. Decisions relating to declarations of interests are for the member's personal judgement, though in cases of doubt they may wish to seek the advice of the Monitoring Officer.

7. Sensitive information

- 7.1. There are special provisions relating to sensitive interests. These are interests the disclosure of which would be likely to expose the member to risk of violence or intimidation where the Monitoring Officer has agreed that such interest need not be registered. Members with such an interest are referred to the Code and advised to seek advice from the Monitoring Officer in advance.

8. Exempt categories

- 8.1. There are exemptions to these provisions allowing members to participate in decisions notwithstanding interests that would otherwise prevent them doing so. These include:-
 - (a) Housing – holding a tenancy or lease with the Council unless the matter relates to your particular tenancy or lease; (subject to arrears exception)
 - (b) School meals, school transport and travelling expenses; if you are a parent or

guardian of a child in full time education, or a school governor unless the matter relates particularly to the school your child attends or of which you are a governor

- (c) Statutory sick pay; if you are in receipt
- (d) Allowances, payment or indemnity for members
- (e) Ceremonial honours for members
- (f) Setting Council Tax or precept (subject to arrears exception).

9. Report author and contact

- 9.1. Jeremy Chambers, Director of Law, Governance and Elections
jeremy.chambers@lewisham.gov.uk, 020 8314 7648



Safer Stronger Communities Committee

Report Title: Update on Borough of Sanctuary Programme

Date: 2nd March 2023

Key decision: No.

Class: Part 1 (not restricted)

Ward(s) affected: All

Contributors: James Lee, Director of Communities, Partnerships and Leisure and Sakthi Suriyaprakasam, Community Development Service Manager

Outline and recommendations

The purpose of this report is to provide an overview of the Borough of Sanctuary Programme, provide an update of work to date and outline our approach and some key actions going forward. It is recommended that the Committee review and comment on the update and our approach to the programme in the next year.

1. Background

- 1.1 Lewisham Council was awarded Council of Sanctuary status in May 2021, the first time a Council was awarded this status.
- 1.2 We developed a Borough of Sanctuary Strategy for 2020-25, approved by Mayor and Cabinet on 11th November 2020 (see attached Appendix 1), and appointed a Sanctuary Officer in 2020 to oversee the implementation of the strategy.
- 1.3 Our Strategy sets out a comprehensive approach to embedding sanctuary principles across all Council services so that the challenges particularly facing refugees, asylum seekers and migrants are considered and addressed in the way local services are provided.
- 1.4 To make our commitment real, we also helped create the Lewisham Migration Forum, which is comprised of local organisations that provides services and other support to migrants.
- 1.5 The Lewisham Migration Forum coordinates the collective effort behind Lewisham becoming a Borough of Sanctuary, welcoming those fleeing violence and persecution in their own countries and protecting the rights of all migrants, asylum-seekers and refugees.

1.6 The Forum is a partnership and has a shared action plan, with different partners contributing to and/or leading on relevant actions.

2. Update on the Borough of Sanctuary Programme

2.1 Further to a review of the Sanctuary Officer role, we have made a commitment to make the post permanent and rename it Borough of Sanctuary Programme Manager.

2.2 The post was recruited to in Autumn 2022, with the successful candidate in post in early January 2023.

2.3 Since being in post, the Programme Manager has been meeting with key stakeholders across the Council, Health, and the voluntary sector to gather their thoughts and views on the work to date; to identify where things have worked well and where there are areas for improvement; to identify challenges for sanctuary seekers in Lewisham and possible ways to overcome these.

2.4 The Programme Manager has also met with officers from other Sanctuary boroughs to share information and good practice and informally benchmark our performance and approach in relation to other areas.

2.5 Based on the above, the Programme Manager is developing a detailed RAG-rated workplan for the next year, identifying 'quick wins', medium-term actions and longer-term priorities. The workplan will cover a range of themes from governance, policy development and communications, to specific service areas such as Housing, Health and services to people with No Recourse to Public Funds (NRPF).

2.6 Examples of 'quick wins' in the workplan include updating our Council website and developing a Borough of Sanctuary MS Teams background, expediting the offer of oyster cards to children of families seeking asylum, attending existing events and activities to raise awareness of the programme, and connecting voluntary and community sector colleagues with key contacts within the Council and Health to address any concerns and resolve issues.

2.7 Medium-term priorities will include our application to renew our Borough of Sanctuary status (due in September 2023), developing our governance to maximise the buy-in of Council and Health colleagues at senior level, ensuring key policies reflect our Borough of Sanctuary values, and continuing to work with partners to jointly deliver on our priorities such as Safer Surgeries and Sanctuary Schools.

2.8 Longer-term actions (ongoing throughout the year) will include development and delivery of organisational awareness raising and training, joint work with Council service areas on four key priorities identified in the workplan such as Housing and the needs of people with NRPF and developing a robust system for co-production with Sanctuary seekers in the borough.

2.9 It is expected that the workplan will be completed by mid-March 2023 (see attached presentation by the Borough of Sanctuary Programme Manager, Appendix 2).

2.10 Alongside meeting key stakeholders and colleagues to inform the development of our workplan, the Programme Manager has continued to attend and contribute to key internal and external partnership meetings such as the Lewisham Migration Forum, the Modern Slavery & Human Trafficking Steering Group, and the working group overseeing support offered at Pentland House.

Is this report easy to understand?

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3. Update on Safer Surgeries

- 3.1 A key part of the Lewisham Migration Forum's joint action plan is the Safer Surgeries initiative.
- 3.2 The Safer Surgeries Initiative was developed by Doctors of the World and aims to address the barriers faced by many migrants in accessing health care.
- 3.3 GP surgeries are encouraged to sign up to become Safe Surgeries. A Safe Surgery can be any GP practice which commits to taking steps to tackle the barriers faced migrants in accessing healthcare. At a minimum, this means declaring the practice a 'Safe Surgery' for everyone and ensuring that lack of ID or proof of address, immigration status or language are not barriers to patient registration.
- 3.4 A toolkit has been developed by Doctors of the World to help surgeries improve their practice. It lays out seven steps for practices to help ensure that everyone in their community can access the healthcare they're entitled to.
- 3.5 The Safer Surgeries initiative was introduced in Lewisham in early 2021. A letter informing practices about the scheme and encouraging them to sign up, was sent out to practices in February 2021. The letter was signed by Doctors of the World, Lewisham Council, the CCG and Lewisham Refugee and Migrant Forum (LRMN). This was accompanied by press releases and social media posts.
- 3.6 By May 2021, 20 surgeries had signed up to the scheme.
- 3.7 Following recruitment to the new Borough of Sanctuary Programme Manager post in January 2023, the scheme has been reviewed with the ICS lead for practices and the Migration Forum.
- 3.8 While 20 of the current 36 surgeries are still signed up to the scheme, anecdotal evidence from partner organisations and feedback from patients indicates that practices do not always follow through with best practice.
- 3.9 Possible reasons for this may include lack of information flow through to all practice staff, staff turnover, and lack of take-up of training opportunities provided.
- 3.10 In discussion with our health colleagues and Migration Forum partners, our actions to increase take-up of the scheme and embed Safe Surgeries in all practices are as follows:
- December 2022: LRMN and Doctors of the World delivered an online training session, attended by over 30 staff across Lewisham surgeries
 - 23rd February 2023: Borough of Sanctuary Programme Manager and Doctors of the World to have a stand at the borough-wide GP surgery training day. Safe Surgeries posters for patients and reception staff to be distributed to all delegates attending.
 - End of February 2023: Follow up email signposting all Safe Surgeries resources and training to be sent to all GP practices
 - April-June 2023: ICB Primary Care Commissioning Manager to visit all surgeries, check that Safe Surgeries posters are visible and remind staff on Safe Surgeries principles
- 3.11 It is hoped that the above plan will encourage take-up of the scheme by all surgeries and ensure monitoring of improvement.

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3.12 Further to visits by the commissioning manager, we will review progress with the Migration Forum.

3.13 We have recently applied to London Council for funding to engage sanctuary seekers in co-production of our ongoing strategy and action plan. If successful, we hope to involve a cross-section of sanctuary seekers in review and further improvement of Safer Surgeries.

4. Recommendations

4.1. It is recommended that the Committee review and comment on the update and our approach to the programme in the next year.

5. Policy Context

- 5.1. Lewisham's Corporate Strategy for 2022-26 sets out four key values, one of which is that we respect all people and communities. Our strategy states 'We have a proud history of actively working to tackle inequalities, both across the borough and within the Council, and we will continue to build on this in everything we do'.
- 5.2. Our priority, Open Lewisham, commits to celebrating Lewisham's diversity, ensuring that we are a representative and inclusive council and workforce. It also specifically commits to maintaining our status as a Borough of Sanctuary and London's leading borough for refugee resettlement.
- 5.3. Our Borough of Sanctuary strategy commits to working across our services to take practical steps wherever we can to mitigate disadvantages related to being a refugee, asylum seeker or migrant.
- 5.4. A key aim of the strategy is to ensure that all services are able to demonstrate consideration of the needs of refugees, asylum seekers and migrants, and that reasonable adjustments have been made to accommodate them where necessary.
- 5.5. We have committed to doing this by ensuring services are accessible to refugees and migrants. We will ensure:
 - staff know how to access our interpretation services
 - Our language is clear and universal
 - Remove requirements which inadvertently disadvantage certain groups
 - Promote our services to those seeking sanctuary

6. Equalities implications

6.1. The Safer Surgeries Programme directly relates to health inequalities faced by refugees and asylum seekers and steps to address this inequality.

7. Crime and disorder implications

7.1. There are no direct crime and disorder implications from this programme of work.

8. Health and wellbeing implications

8.1. The Programme addressed in this report directly impacts on the health and well-being of refugees and asylum seekers..

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9. Report author(s) and contact

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10. Appendices

Appendix 1 – Lewisham Borough of Sanctuary Strategy 2020-25

Appendix 2 - Borough of Sanctuary Presentation February 2023 – Ekaterina Griffin, Borough of Sanctuary Programme Manager

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Lewisham Borough of Sanctuary Strategy

A welcoming place of safety for all
2020–25



Mayor Damien Egan and Cllr Kevin Bonavia sign a letter to government calling for the extension of the refugee resettlement scheme, October 2018.

Our borough has a proud history of supporting refugees and migrants. The cruel concept of a “hostile environment” is anathema to us. Rather we celebrate and are strengthened by our diversity and the values we hold which enable and empower it.

As part of the Council’s Corporate Strategy commitment to be an open and welcoming borough, the Council is a founding member of the Lewisham Migration Forum which is co-ordinating the collective effort for Lewisham to become a Borough of Sanctuary, welcoming those fleeing violence and persecution in their own countries and protecting the rights of all migrants, asylum-seekers and refugees. Our aim within the forum is to persuade individuals and organisations across our borough to join us in enacting the principles of the Cities of Sanctuary movement.

The Council is also making changes across the entire organisation to create a supportive environment for refugees, asylum seekers and migrants who access our services and also to work with partners to identify national policy issues where we can work collectively to encourage and enable change. This strategy sets out the Council’s individual commitments towards the Sanctuary Borough goal, and provides a policy anchor for the wide variety of work the Council undertakes. It provides a common understanding of the meaning of sanctuary and a framework for its delivery by the Council.

I am very pleased to recommend this strategy as the expression of our collective determination to make this Council a champion for all those seeking sanctuary in Lewisham.

‘I am very pleased to recommend this strategy as the expression of our collective determination to make this Council a champion for all those seeking sanctuary in Lewisham.’

Councillor Kevin Bonavia

Cabinet Member for Democracy,
Refugees & Accountability



Introduction

This strategy governs the work of officers across the Council and informs our engagement with partners. It is tied to the wider work on sanctuary across the borough and formalises the Council's role in this work.

This document is formed of the following parts:

- Introduction
- Principles of sanctuary
- Delivery approach
- Implementation, governance and accountability
- Appendix 1: definitions
- Appendix 2: action plan template
- Appendix 3: local data

Other documents, provided they align with the principles, can and should be developed locally in individual services and divisions to support the Council's vision to deliver services which support the borough's sanctuary status and promote and safeguard the rights of refugees, migrants and asylum seekers.

This strategy is for five years with a review built in after the second year. This is to enable services to develop with the stability of a medium-term strategic directive while allowing the strategy to be responsive to any changes and progress towards the middle of the strategy term.



Photo: istock.com/FatCamera

Corporate Strategy: Open Lewisham

The Council's Corporate Strategy 2018-2022 sets out the corporate objectives relating to making Lewisham a Borough of Sanctuary:

Open Lewisham: Lewisham is a welcoming place of safety for all, where we celebrate the diversity that strengthens us.

1. Lewisham will be a place where diversity and cultural heritage are recognised as a strength and celebrated.
- We will establish an Accessibility Commission led by disabled people, which will make public services more accessible and make it easier to get around our borough.
- We will work with groups giving voice to the borough's diverse lesbian, gay, bisexual and transgender (LGBT+) community.
- We will publish a review of the cumulative impact of Council decisions on different groups in our community.
- We will work to understand and mitigate the impact of Brexit in the borough, so we can protect jobs and opportunities for our residents where possible.
- We will strive to make the Council's workforce more representative of our borough's diverse population at all levels.

2. Hate Crime will not be tolerated.
 - We will actively challenge all forms of discrimination, including racism, sexism, homophobia, antisemitism, Islamophobia, ageism, and all other forms of hatred.
 - We will tackle unconscious bias and support local awareness campaigns.
 - We will support events that bring our community together.
 - We will work closely with the police so that perpetrators of hate crime are brought to justice.
3. Lewisham will be a Sanctuary Borough, welcoming those fleeing violence and persecution in their own countries and protecting the rights of all migrants, asylum seekers and refugees.
 - We will become a recognised Borough of Sanctuary, working with partners to develop a pledge and practical steps we will take to welcome and include refugees, asylum seekers and migrants in our activities, and to actively seek ways of supporting them wherever we can.
 - We will expand Lewisham's refugee resettlement programme, with a target of supporting a further 100 vulnerable families from Syria and other areas of conflict.

City of Sanctuary: Charter, Vision, Values and Principles

The Council is committed to the principles and values of the City of Sanctuary movement. These are set out in their charter which can be found in full here: <https://cityofsanctuary.org/about/>

In line with their vision for the UK, Lewisham's vision is that **Lewisham will be a welcoming place of safety for all and proud to offer sanctuary to people fleeing violence and persecution.**

The vision is underpinned by five values which Lewisham is also committed to adopting, adapted for the local context as set out below:

Inclusiveness

We welcome and respect people from all backgrounds, place the highest value on diversity and are committed to equality.

Openness

We are committed to a culture of working collaboratively and in partnership with others.

Participation

We value and recognise the contribution of all involved in making Lewisham a place of sanctuary. We aspire to ensure people seeking sanctuary are fully involved in decision making processes and are supported to become leaders within the borough and more widely.

Inspiring

We work with enthusiasm and positivity and are determined to surpass what has already been achieved to welcome refugees and people seeking sanctuary. We act as a catalyst for change by being open to new and innovative ideas and through sharing knowledge gained with others and working in partnership.

Integrity

We aspire to high standards of honesty and behaviour, and always to act in the interests of people seeking sanctuary.

The vision and values feed into the seven principles which the Council will use in the development and delivery of services.

City of Sanctuary: Charter, Vision, Values and Principles

Sanctuary Principles	We will...
Offer a positive vision of a culture of welcome and hospitality to all	Promote in our borough an unwavering commitment to equality, protecting and promoting the rights and welfare of all our residents.
Promote relationships of friendship and solidarity between local people and those seeking sanctuary	Support community development and foster good community relations, rejecting all forms of discrimination and hate crime.
Recognise and encourage partnership working	Work with our partners and communities to improve the borough for everyone who lives and works here, using our influence to create positive changes.
Identify opportunities for practical action and work on common cause issues to effect change within and across communities	Work across our services to take practical steps wherever we can to mitigate disadvantages related to being a refugee, asylum seeker or migrant.

Sanctuary Principles	We will...
Celebrate and promote the welcome and contribution of people seeking sanctuary	Proudly recognise and celebrate the diversity that strengthens our borough and continue to welcome those seeking sanctuary through our resettlement and unaccompanied asylum-seeking children programmes.
Engage people seeking sanctuary in decision making processes at all levels and in all activities	Keep at the heart of our work the idea that ‘nothing without us is about us’ and make sure those seeking sanctuary are enabled and empowered to have their voices heard.
Promote understanding of asylum and refugee issues, especially by enabling refugee voices to be heard directly	Seek to become practice leaders in our work with refugees, asylum seekers and migrants, promoting awareness and understanding across the Council, borough and beyond

Delivery approach

Sanctuary in practice

Sanctuary is applicable to all work in the Council. Being a Borough of Sanctuary is described by different people in different ways and encompasses all of the above.

At its heart, the essence of sanctuary is to act in the spirit of the Equality Act in the case of the marginalisation of refugees, asylum seekers and migrants, promoting and safeguarding the welfare of these residents as the Council would any other resident.

The council has a duty in our everyday work to do our best, by, for and with all our residents. This includes those seeking sanctuary.

The aim of the Borough of Sanctuary Programme is to ensure that:

- All services are able to demonstrate consideration of the needs of refugees, asylum seekers and migrants, and that reasonable adjustments have been made to accommodate them where necessary.
- The Council collects relevant data on how refugees, asylum seekers and migrants

interact with our services to enable informed decision making.

- Council services have links with relevant community organisations, to provide feedback on service delivery and explore opportunities for partnership working.
- The Council helps to build and support local capacity to support the needs of refugees, asylum seekers and migrants.
- The Council acts transparently and welcomes internal and external review of our performance towards our Sanctuary goals.

We will do this by:

- Consulting with Council service leads, local stakeholders, and residents who are refugees, asylum seekers or migrants to identify the needs of this group of residents.
- Conducting a Sanctuary review of services and advising them on steps they can take

to improve the service offer for refugees, asylum seekers and migrants. In line with Equalities legislation, we will expect them to adapt services if it is reasonable to do so, and the agreed steps will form an action plan.

- Advising the Council corporately on the needs of refugees, asylum seekers and migrants, and the sector that supports them within Lewisham, and developing strategies to support them.
- Building relationships within the wider Sanctuary Network and refugee sector to share good practice and work towards common goals.
- Reviewing the performance of the Council against Sanctuary goals at relevant internal and external fora.

- Ensuring services are accessible to refugees and migrants – do staff know how to access our interpretation services? Is our language clear and universal? Do we have any requirements which inadvertently disadvantage certain groups? Are we promoting our services to those seeking sanctuary?
- Considering refugees and migrants in service development – do we know which services are being accessed by people seeking sanctuary? Has there been explicit consideration of any needs these individuals may have?
- Including the specific marginalisation of refugees and migrants in their equalities considerations and adapting and amending delivery to mitigate any disadvantage – do services need to adjust their processes to avoid disadvantaging those seeking sanctuary? Do services understand the marginalisation those seeking sanctuary experience?

What this means for services

Listed below are examples of the kind of steps that services will be expected to take, and questions they will need to consider:

Delivery approach

- Listening to and understanding the experiences of those seeking sanctuary in Lewisham – do we know whether consultations include refugee, migrant or asylum seeker voices? Do we understand the service user journey of those seeking sanctuary?
- Providing the same level of service for refugees and migrants as for any other resident – do staff understand the rights and entitlements of different types of immigration status? Do services make clear how users can report any issues with the service they have received?

promote and safeguard the rights and welfare of those seeking sanctuary.

What this means for the community

Lewisham Borough of Sanctuary has always been conceived as a partnership between statutory services and the community. We will continue to work closely with our local partners throughout the lifetime of this strategy, and aim to build a sustainable network which will continue beyond 2025.

Lewisham Migration Forum (LMF) was created to bring these stakeholders together and works towards the creation of the Borough of Sanctuary. This is an open forum for representatives of groups and organisations working with refugees, asylum seekers and migrants in Lewisham.

It will continue to have a leading role in realising our objectives as a Borough of Sanctuary through providing guidance on the issues affecting refugees, asylum seekers and

What this doesn't mean

This doesn't mean that any officer should act outside of the law or the Council's constitution. This strategy is superseded by any legislative or constitutional requirements.

Sanctuary is about working within these requirements in a sensitive and positive way to

migrant residents and agreeing measures to resolve them.

We will develop and agree a Sanctuary action plan with members of the LMF which will set objectives, identify actions and allocate responsibility among partners. This will be regularly reviewed at LMF meetings and form part of the reports submitted to the Corporate Equalities Board and Executive Management Team. These action plans will run concurrently with the action plans that we develop with services, but the aims and objectives of each will inform the other.

We will also seek to build effective working relationships with a range of partners operating within the borough, including local and national organisations in the public, private and voluntary sector. We will actively look to create and pursue opportunities for partnership working, information sharing and improved service delivery with these organisations.

The overarching aim of the Borough of Sanctuary is to enhance the community

capacity within Lewisham to meet the needs of refugees, asylum seekers and migrants and help them to thrive as valued members of the community.

The impact of Covid-19 on programme delivery

Sadly, Covid-19 has had a significant impact on the situation of refugees, asylum and migrants in Lewisham. Through our work as a Borough of Sanctuary we will seek to understand this impact and develop strategies to mitigate this, both through the way we deliver services and the way we work with partners in the community.

The response to Covid-19 in Lewisham has involved a coordinated partnership between the Council and a range of community and voluntary organisations. We will aim to maintain and build upon these links to support the delivery of our objectives as a Borough of Sanctuary.

Implementation, governance and accountability

Corporate change and service review

Corporately, the needs of refugees, asylum seekers and migrants will be more formally considered. In activities like service planning, consultation and equalities monitoring you will see more reference to the needs of refugees, asylum seekers and migrants and services will be expected to consider the needs of these groups of people more explicitly than in the past.

Whenever there is a proposal for a service to be changed, withdrawn or introduced, officers should carry out an Equalities Analysis Assessment (EAA). Guidance for this can be found in the Council's Corporate Equality Policy. While our equality duty is specifically to the nine protected characteristics named in the Equality Act 2010, officers are able to, and should, consider wider inequalities and marginalised groups.

This should include being a refugee, asylum seeker or migrant. These groups of individuals often experience inequality related to other protected characteristics like race and religion, may have fled discrimination for characteristics like gender or sexual orientation, and may also be marginalised in other ways with an intersectionality to their immigration status.

Action planning

This strategy will inform an action plan with each Council directorate and division setting out how they are working to improve and develop their service offer for refugees, asylum seekers and migrants. The format for this action plan is laid out in Appendix 2. The action plan will be monitored centrally.

Governance and decision making

The corporate board for sanctuary is the Corporate Equalities Board. The scrutiny committee for sanctuary is Safer Stronger Communities Committee.

Reports will be made twice yearly to the Corporate Equalities Board on the action plan – once at the start of the financial year when service plans have been finalised and actions refreshed, to report on year progress and new targets, and once in the third quarter of the year to monitor delivery in-year. Following reporting at the Corporate Equalities Board an update on progress and key issues will be presented to the Executive Management Team.

Directorate Management Teams will need to ensure that each directorate is working on their actions and will be accountable to the Corporate Equalities Board and ultimately the Executive Management Team for their progress.



Lewisham Sanctuary Conference, June 2019

Appendix 1: Definitions

There are some core concepts that this strategy centres on which need to have a common meaning across the Council. These are defined for the purpose of this strategy as set out below:

Key Term	Description
An asylum seeker, or a person seeking asylum	An asylum seeker, or a person seeking asylum, is someone who has left their country of origin and formally applied for asylum but whose application has not yet been concluded, where asylum is protection or safety given by a government to people forced to leave their own countries for fear of persecution
A refugee	<p>A refugee is someone who:</p> <ul style="list-style-type: none"> i. has a well-founded fear of being persecuted for reasons of race, religion, nationality, membership of a particular social group or political opinion; and ii. is outside the country of their nationality; and iii. is unable, or owing to their well-founded fear unwilling, to avail themselves of the protection of that country. <p>In the UK, a person becomes a refugee when government agrees that their application for asylum meets this definition (taken from the Refugee Convention) and recognises them as a refugee. The other route for refugee status in the UK is to be accepted onto one of the dedicated resettlement schemes prior to arrival.</p>

Key Term	Description
UASC	UASC stands for unaccompanied asylum-seeking children and refers to children who are outside their country of origin seeking asylum, are separated from parents and relatives, and are not in the care of someone who is responsible for them in a guardianship role.
The Vulnerable Children's Resettlement Scheme, Vulnerable Person's Resettlement Scheme, or the Global Resettlement Scheme	The Vulnerable Children's Resettlement Scheme, Vulnerable Person's Resettlement Scheme (both up to 2020/21) or the Global Resettlement Scheme (from 2020/21) refer to specific programmes where the Home Office and United Nations Human Rights Committee identify the most vulnerable refugees for resettlement. The refugee resettlement programme is how we refer to this programme in the Council, where we accept referrals to welcome and resettle these families.
A migrant	A migrant is someone who has moved from one country to another, not for reasons of asylum or refuge. Often the move is for work, education or to be with family. People may also move to alleviate significant hardships that arise from natural disasters, famine or extreme poverty.

Appendix 2: Action Plan Approach

The action plans will be held in excel format. The below provides the information headings in an accessible format for indicative purposes.

Reference _____

Directorate _____

Division _____

Service area _____

Action _____

Owner _____

Milestones _____

Status _____

Date added _____

Date due _____

RAG rating (with date) _____

Comments (with date) _____

Appendix 3: Local data

Figure 1: Nationality

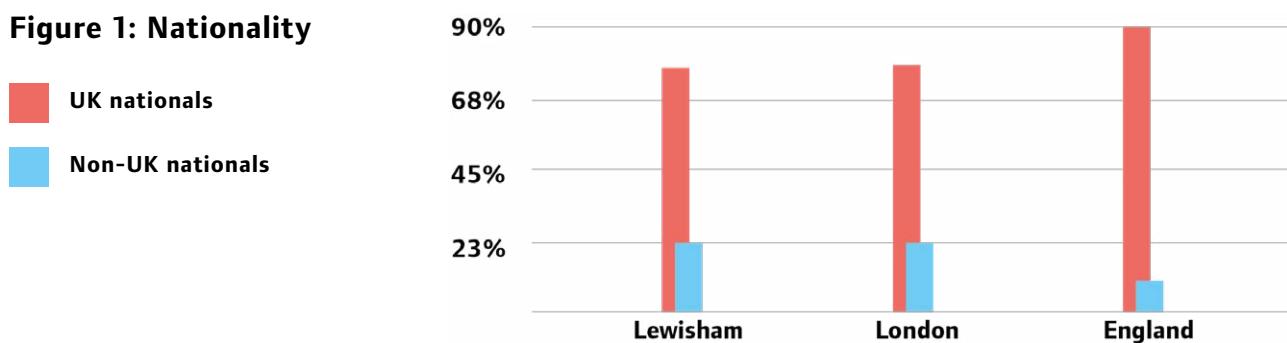


Figure 2: Long Term International Migration

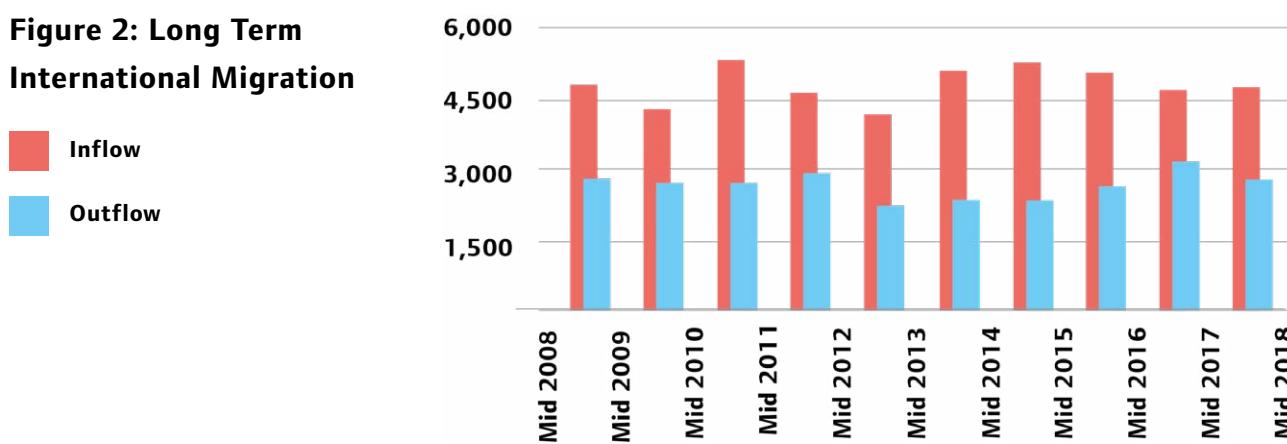
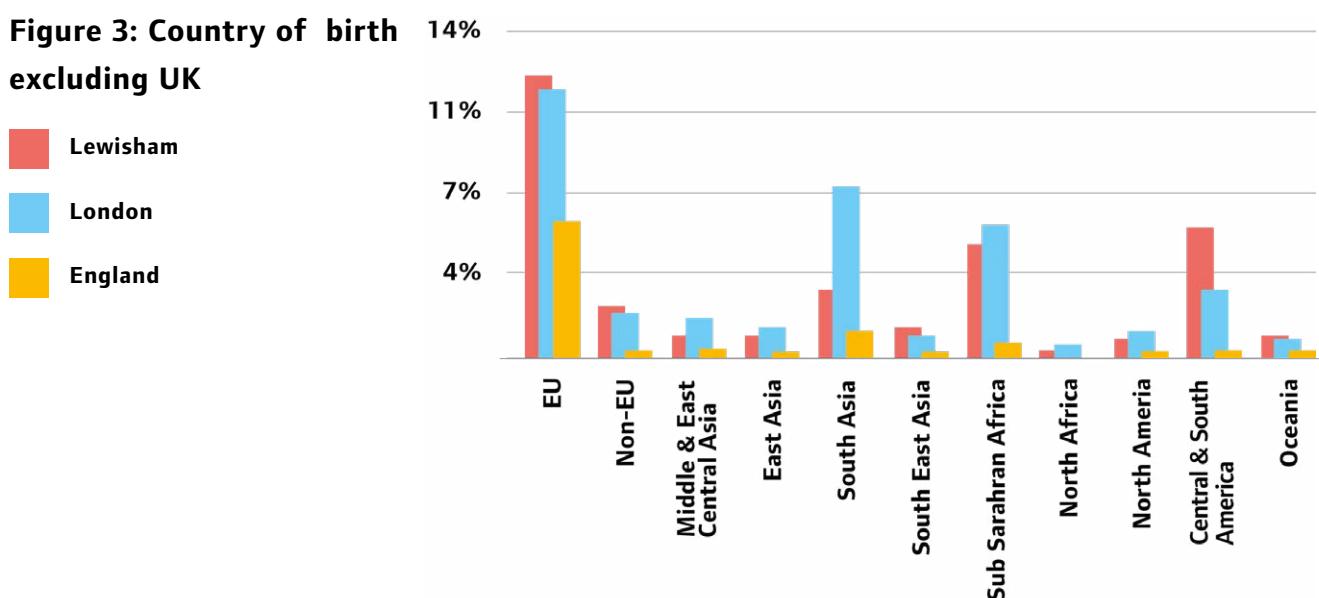


Figure 3: Country of birth excluding UK



Figures 1 and 3 chart data drawn from <https://www.observatory.lewisham.gov.uk/population/> projections for 2019. Figure 2 data drawn from ONS migration statistics <https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/migrationwithintheuk/datasets/localareamigrationindicatorsunitedkingdom>.

Contact Us

If you have any questions about this
Borough of Sanctuary Strategy
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Lewisham Borough of Sanctuary

Katya Griffin
Borough of Sanctuary Programme Manager
February 2023

Sanctuary Principles

- Offer a **positive vision of a culture of welcome and hospitality** to all
- Create opportunities for **relationships of friendship and solidarity** between local people and those seeking sanctuary
- Encourage **partnership working** and network development
- Identify **opportunities for practical action** and work on common cause.
- **Celebrate and promote** the welcome contribution of people seeking sanctuary
- **Engage people seeking sanctuary in decision making processes** at all levels



What does mean Borough of Sanctuary for Lewisham Council?

01

Making changes across the entire Council to create a supportive environment for refugees, asylum seekers and migrants who access

02

Working with **community partners** (e.g. voluntary organisations; schools; libraries; community groups) on embedding sanctuary across the borough

03

Working with our services and with our partners to identify **national policy issues** where we can work collectively to encourage and enable change.

Key Dates



- May 2021 – Lewisham is awarded the Borough of Sanctuary status
- January 2023 – new Borough of Sanctuary Programme Manager is appointed (Community Development Team)
- September 2023 – **re-application for Borough of Sanctuary** to be submitted.

Borough of Sanctuary mapping exercise

- Meeting with the key stakeholders and groups across the Council, community and Third Sector:

- Housing and Resettlement
- Education and Work
- Health
- Culture
- Communications
- Modern Slavery network
- Cabinet Member for Communities, Refugees and Wellbeing
- Migration Museum
- City of Sanctuary Local Authority network
- Lewisham Migration Forum
- Lewisham Refugee and Migrant Network
- Action for Refugees in Lewisham
- Refugee Council
- Ukrainian community group
- Asylum working group

Borough of Sanctuary: Achievements

- Committed to **resettling 110 refugee families by Summer 2023** and on track to fulfil this commitment
- **Removed the Home Office embedded officer** in the Council's NRPF service and used saved funds to pay for independent legal advice
- Nearly all Lewisham surgeries signed up to Doctors of the World '**Safe Surgeries**' scheme so that undocumented migrants retain access to healthcare.
- Guaranteed that no child in Lewisham should be denied **free school meals** because of their immigration status
- Stopped collaborating with the Home Office on the **new immigration rules on rough sleepers**.
- Acted as a Lead member in the **City of Sanctuary Local Authority Network** and supported other LA's in becoming Boroughs of Sanctuary
- Co-run **Lewisham Migration Forum** - open forum for representatives of groups and organisations working with refugees, asylum seekers and migrants in Lewisham.
- **St. Mary's Primary school** became the first School of Sanctuary in Lewisham



Borough of Sanctuary: Governance

- **Review BoS governance structure**
- **Currently:**
 - The corporate board for sanctuary is the **Corporate Equalities Board**.
 - The scrutiny committee for sanctuary is **Safer Stronger Communities Committee**.
 - **Action plan** on embedding sanctuary across the Council created by BoS Programme Manager with relevant departments and input from the Lewisham Migration Forum
 - **Reports** on the action plan made twice yearly to the Corporate Equalities Board on the action plan, then key issues presented to the Executive Management team.

Looking ahead



- Review of **Borough of Sanctuary governance structure**
 - How to achieve **greater level of ownership and accountability by senior leaders** across key areas?
 - Ways of applying the '**Nothing about us without us**' principle – from listening to co-creation with sanctuary seekers, where feasible
- Review of the Council's Borough of Sanctuary **strategy and action plan**
 - How do we **embed the culture of welcome** that goes beyond statutory requirements?
- Re-apply for Borough of Sanctuary **status**

Borough of Sanctuary action plan: key actions

- Comprehensive **communications plan** to engage Council workers and residents with the Borough of Sanctuary
- Raising awareness through **campaigns and events**, e.g. Refugee Week
- **Training** on Borough of Sanctuary principles and key groups of sanctuary seekers as part of **staff induction**
- **Training** on needs of sanctuary seekers for **relevant services** (e.g. housing, adult and children social care)
- Integrating **Modern Slavery and Human Trafficking** work in the BoS strategy and action plan
- Embedding **principles of welcome to people seeking asylum** beyond statutory requirements (e.g. mental health and community support; ESOL provision; libraries, quality of housing)

Borough of Sanctuary action plan: key actions (continued)

- **Resettling over 100 refugee families** by Summer 2023 and further extending this commitment
- Working with **GP surgeries** to achieve greater consistency in application of sanctuary principles
- Improving access to **mental health services** for migrants (e.g. community embedded workers and be well hubs)
- Supporting more institutions, **e.g. schools/libraries/University** to become places of sanctuary



Safer Stronger Communities Select Committee

Report title: London Borough of Culture legacy update

Date: 2 March 2023

Key decision: No

Class: Part 1

Ward(s) affected: All

Contributors: James Lee, Director of Communities, Partnerships and Leisure
Gavin Barlow, Director Borough of Culture
Thorsten Dreyer, Cultural Strategy Advisor

Outline and recommendations

This report provides the Safer Stronger Communities Select Committee with an update on the London Borough of Culture (LBoC) legacy. It includes reflections on the past year, initial findings from the evaluation, including immediate successes and outcomes, the timeline for closing down the project and handover to the London Borough of Croydon, and the next steps for embedding the legacy, including the roadmap for developing a full Cultural strategy. The independent external evaluation is due to be completed later in March and the committee's observations on the year and the legacy will further inform the evaluation.

Members of the committee are recommended to:

- Note the update and provide their perspective
- Assist in the identification of further possible legacy activity for officers and the Cabinet Member for Culture and Leisure to consider

Timeline of engagement and decision-making

- Borough of Culture Bid submitted – October 2019
- Lewisham awarded Borough of Culture 2021 – February 2020
- Decision to postpone to 2022 due to the pandemic – March 2020
- The Albany appointed as Lead Delivery Partner – September 2022
- Public stakeholder engagement recommenced – March 2021
- Borough of Culture commissioning approach published – April 2021
- Lewisham 2022 Creative Change Fund launched – May 2021
- Safer Stronger Communities Select Committee update on the emerging creative programme – 16 June 2021
- Mayor and Cabinet update on borough of culture delivery – 14 July 2021
- We are Lewisham programme delivery, including substantial community engagement elements – January 2022 to December 2022
- GLA project closure event – 30 March 2023

Is this report easy to understand?

Please give us feedback so we can improve.

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1. Summary

- 1.1. The Safer Stronger Communities Select Committee has asked for an update on the legacy planning and delivery of the London Borough of Culture (LBoC) programme. This report provides the requested update and covers:
 - A look back the reach and impact of the LBoC year;
 - An overview of the project closure, including the external evaluation, and the handover to London Borough of Croydon as the next LBoC;
 - A summary of legacy planning and the legacy benefits that have been realised already;
 - An overview of the next steps leading to the adoption of a cultural strategy for Lewisham.
- 1.2. Substantial elements of the legacy relate to economic development, business support, employment and training. This means the legacy cuts across the remit of the Safer Stronger Communities and the Sustainable Development Select Committees. For completeness, this report covers all aspects of legacy and future reports might be considered by joint meetings of the committees.
- 1.3. Committee members may particularly wish to take this opportunity to give their perspective on the LBoC year in advance of the external evaluation being finalised.

2. Recommendations

- 2.1. Members of the committee are recommended to:
- 2.2. Note the update and provide their perspective;
- 2.3. Assist in the identification of further possible legacy activity for officers and the Cabinet Member for Culture and Leisure to consider.

3. Policy Context

- 3.1. LBoC is an initiative by the Mayor of London. LBoC status, along with funding, is awarded to one London borough each year. London boroughs submit bids to receive more than £1m funding to deliver a programme of ambitious cultural activities celebrating the unique character of local people and places, and to develop a plan to make culture an integral part of the borough's future.
- 3.2. The award aims to bring Londoners together. It seeks to put culture at the heart of local communities, illuminating the character and diversity of London's boroughs and showing culture is for everyone.
- 3.3. The Lewisham LBoC bid was closely aligned to support strategic outcomes in the council's Corporate Strategy 2018 to 2022:
- 3.4. Building an inclusive local economy – LBoC provided a fantastic vehicle to showcase Lewisham to the rest of London, changing perceptions of the borough and putting us on the map. It delivered events across the borough, encouraging residents to rediscover our local high streets in the wake of the pandemic.
- 3.5. Making Lewisham Greener – The climate emergency was one of the key programme themes for the year. There were a number of events focussed on raising awareness of climate justice issues, stimulating debate and encouraging people to take personal action to reduce carbon emissions and improve air quality.
- 3.6. Open Lewisham – Lewisham is a welcoming place of safety for all, where we are strengthened by our diversity. LBoC sought to connect people in a myriad of ways.

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There were projects specifically designed to engage with communities that might not otherwise take part, as well as mass participation projects linking people and celebrating together.

- 3.7. The original bid expressed a clear ambition for a legacy. Legacy aims and ambitions have been embedded in:
- 3.8. the council's new Corporate Strategy 2022 – 2026 approved by Mayor and Cabinet in November 2022 (see Appendix B), and
- 3.9. the Draft Local Plan (proposed Regulation 19 submission document) approved by Full Council for consultation in January 2023.

4. Background

- 4.1. Lewisham was the third LBoC in 2022, following on from Waltham Forest in 2019 and Brent in 2020. Originally, Lewisham was due to be LBoC in 2021 but this was postponed due to the pandemic.
- 4.2. The year launched in January 2022 in the midst of a Covid-19 surge and consequent planning challenges, with a borough-wide event called Day One with culture activity taking place on doorsteps, at local businesses, schools, train stations, street corners and unexpected places across the borough. The year closed just before Christmas with LIT!, a major outdoor light festival in Beckenham Place Park. Between the opening and closing events there were hundreds of events of all sizes and covering a wide range of arts forms and locations across the borough.
- 4.3. As a result of the Covid surge, plans for Day One were scaled back to minimise potential risks, with a focus on outdoor events in public places and online communication. This impacted both the planning and promotion of events as there were concerns about both the health implications and reputational risk of drawing large crowds. While restrictions were relaxed in early 2022 concerns over Covid remained a factor in planning and risk assessment throughout much of the year. For example, during the early part of the year attendance numbers at some indoor events were reduced to minimise risk. Rises in Covid transmission had an impact on planning, delivery and attendance at events, notably the Liberty Festival in July.
- 4.4. The final external evaluation is now underway with the project formally being closed down at the end of March 2023.

5. Looking back at 2022 – reach and impact

- 5.1. We currently are in the process of compiling the final impact report with our evaluation partner Art of Regeneration but can provide initial reflections on the success of the year.
- 5.2. We agreed a range of KPI's with the GLA to assess the reach and impact of our year as Borough of Culture and all of these were met or exceeded, interim numbers are provided below:
 - Physical engagements as an audience member, as a participant or as a co-creator
 - Target 240,000
 - Current total: 246,749
 - Digital engagements with Borough of Culture digital creative content and activities
 - Target: 200,000
 - Current total: 219,205
 - The number of registered volunteers through Lewisham Local, combined with the number of other volunteers used by delivery partners
 - Target: 500
 - Current total: 1843

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- Young People benefiting from employment, learning and development opportunities across the programme through the Creative Futures programme
 - Target: 300
 - Current total: 3160
 - Schools: a school ‘takes part’ in at least 1 thing across the Borough of Culture programme
 - Target: 75% of schools ‘engaged’ with Borough of Culture activity
 - Current total: 88%
- 5.3. Across the year, a LBoC communications campaign ran with three core objectives: to raise awareness that Lewisham is LBoC 2022; to drive engagement with diverse communities; and to boost the borough’s reputation as a place to live, work and visit. Headline stats are provided below.
- Achieved strong brand recognition within Lewisham – 53% at the midway point in July with a current estimate of over 60%. (Average industry baseline: 20%).
 - Significant press coverage and reach - over 100 pieces of coverage with over 4 million estimated views. As well as profile, press was targeted to engage diverse communities e.g. through disability, youth publications.
 - A ‘Discover Lewisham’ campaign drove engagement with residents and targeted visitors. It attracted 45,000 people to events over a six-week period in summer 2022, including 38% visitors. £11 was generated for the local economy for every £1 spent.
- 5.4. All of these figures are based on definitions agreed with the GLA and their evaluator designed to represent actual engagement in the programme, designed to reflect what we can both measure and meaningfully represent. For example, there will be many more young people who attended events across the programme but what we measured were those aged 16-30 who received opportunities through LBoC that will further their personal development or employment opportunities. All these figures will increase as the final evaluation returns are received.
- 5.5. The final report will provide more detailed analysis of the impact of the programme, providing more detail on the demographic and geographic reach and how the programme succeeded against its core aims.

6. Project closure and handover to Croydon 2023

- 6.1. The core programme has now ended, however there are some elements which will continue into 2023. The Artists of Change programme has an exhibition at the Horniman Museum which runs until the end of March, and the In Living Memory project administered by Goldsmiths is working towards a conference in June for participants and stakeholders.
- 6.2. As stated above Art of Regeneration are in the process of completing the final impact report, which is due to be presented publicly at an event with the GLA on 30 March 2023.
- 6.3. The project is forecast to come in on budget. Final draw downs on grant funding are in the process of being submitted. Where these are submitted in arrears or subject to the final evaluation report being completed receipt of the funds may fall in the financial year 2023-24.
- 6.4. The event on the 30 March 2023 will mark our formal handover to Croydon 2023, although their programme of events is condensed into a shorter timeframe and will commence later in the year.

Is this report easy to understand?

Please give us feedback so we can improve.

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7. Legacy planning and immediate impact

- 7.1. Leaving a lasting legacy was built into our original bid to become LBoC. The four core themes of the bid were conceived to deliver a programme of events, activities, and resources that would support wider outcomes and make a lasting change from the outset:
- We will protect this place we love – a call to action on climate change
 - We are strengthened by our diversity – a celebration of our borough of sanctuary
 - We will be happy here – a commitment to building an inclusive society
 - We are Lewisham – working together to deliver change
- 7.2. Using these guiding principles, we worked across the council and local partners to secure legacy benefits at the same time as delivering our ambitious 2022 programme.
- 7.3. Over recent months, we have worked with the Greater London Authority as the headline funder for LBoC to define our legacy outcomes, linking them clearly to wider strategic aims expressed in the council's corporate strategy.
- 7.4. Alongside this, we have established the Lewisham Strategic Partnership (LSP), bringing together public, private, and voluntary sector organisation who have committed to working together to improve outcomes for everyone who lives, works, studies, or spends time in Lewisham. Our year as LBoC was delivered in partnership and the LSP will provide us with a vehicle for embedding the legacy in the way partners work together in Lewisham.
- 7.5. The legacy from our year as LBoC:
- improves the main strategic outcomes for our communities;
 - recognises our people as our greatest strength;
 - extends our longstanding work into the future, recognising creativity and culture as broader influencers of change.
- 7.6. We have identified four legacy outcomes which will form the basis of our ongoing legacy planning and which will be the foundation of our emerging cultural strategy (see below). They are:

Outcomes: the legacy difference we want to make	Outputs: what action we will take
<i>Creative Communities</i> Everyone has access to the positive benefits of engaging with creative and cultural activities.	We will continue to build upon our partnerships, both formal and informal, to deliver and support diverse and inclusive activities bringing communities together for the benefit of our borough, so that everyone can benefit from creative engagement
<i>Creative Places</i> There is a range of cultural and creative places to support our communities and creative and cultural sectors.	We will secure, safeguard and deliver a range of cultural spaces – formal and informal – across the borough to foster and promote a diverse range of creative settings for creativity to flourish.
<i>Creative Enterprise</i> The creative, cultural and digital industries	We will equip residents with the skills and experience to access opportunities in the creative, cultural and digital industries and

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contribute to the economic prosperity of Lewisham and job opportunities are accessible to all communities.	work with business and VCS organisations to support the growth of our creative and cultural sector.
<i>Creative Connections</i> Ways of connecting the council and communities developed and tested during our year as LBoC will be embedded across the council and partnership.	We will continue to develop a dialogue with residents, business and partners about the key issues facing our borough and adopt new ways of working together with residents.

7.7. Developing and embedding legacy alongside delivery has already resulted in significant legacy impacts being realised as set out below.

7.8. Creative Communities

- We have partnered with award winning theatre collective Nouveau Riche to be associate artists of The Broadway in Catford. Their aim is to break down barriers for Black and Global Majority communities by forming long-term relationships with game-changing theatre venues, establishing safe and welcoming spaces for communities and supporting artists to develop their own work in the Nouveau Riche style. They will use the studio space to nurture emerging talent and produce their own ground-breaking work.
- We created a dedicated arts and culture fund of £387k within our main grants programme to support the LBoC delivery and legacy. The fund includes two priorities: sector support/capacity building as well as investing in diversity to tackle inequality and barriers to participation in arts and culture. The current grant programme runs to the end of 2024/25. A full list of grant recipients is included in Appendix A.
- Our Borough of Sanctuary Manager will be based alongside our culture team. They will work with education services to promote applications for Schools of Sanctuary, embedding the learning from LBoC in future Schools of Sanctuary work.
- As part of the main grants programme, we also introduced funding for a community fundraiser to focus on supporting arts and cultural organisation in applying for external funding. This funding is also available until the end of 2024/25 at £30k per annum.
- The LBoC focus on high quality culture for all, the climate emergency, and celebrating the strengths of our diverse communities dovetailed with Arts Council England's (ACE) new investment principles around ambition and quality, environmental sustainability, and inclusivity and relevance. This put cultural organisations onto a strong footing to respond to the 2023 – 2026 ACE investment programme. While many places in London have seen significant reductions in ACE investment, investment in Lewisham has remained stable with organisations retaining their previous levels of funding or seeing increases, while new organisations joined the portfolio. Appendix A shows which organisations receiving arts and culture grants are also part of the ACE 2023 – 2026 national portfolio organisation funding. In addition, the Horniman Museum has moved out of the ACE investment programme and is now directly sponsored by central government, meaning that across ACE and government funding there has been an increase of investment in excess of £900k.
- We are realigning our staffing resources to support culture within the council with a focus on legacy. The proposed structure strengthens capacity to manage the Broadway theatre, generate income from external sources, and develop

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strong and sustainable partnerships and collaborations, building on and extending the partnerships we built during LBoC.

7.9. Creative Places

- The new draft Local Plan recognises the importance of creativity and culture to the future of Lewisham and contains more specific policies than are included in current planning policy. It formally designates cultural quarters and the creative enterprise zone, with a particular focus on workspace and venues. The plan includes policies to protect and enhance the vitality of these areas, including the application of the agent of change principle. It also includes policies to support the sustainable growth of the night-time economy, which is closely linked to creative and cultural activity.
- We have secured over £19m from the Levelling Up Fund (alongside £5m of council funding) to invest in the creation of new and improved creative places in Lewisham town centre. Improvements to the market will include an outdoor events and performance space. Lewisham Library will be transformed into a culture and business hub, including a new flexible community space for cultural events and exhibitions, enhanced library space, and better access to the rich heritage and archive collections that tell the story of Lewisham.
- The Broadway Theatre in Catford will re-open later this month after a £7m restoration. It will be an inclusive creative space to bring people of all ages and backgrounds together. The theatre is the heart of the plans for a new cultural hub outlined in the Catford Town Centre Framework.
- The redevelopment of the Thomas Lane car park is gathering pace and will further strengthen the creative and cultural offer. Initial consultation took place in the autumn and a planning application is due to be submitted. The redevelopment will provide additional creative workspace and studios and the restored Catford Constitutional Club, the oldest building in Catford, will include a flexible events space.
- The Brookdale Club will become a new community-owned live music venue in the heart of Catford. The council has entered into a lease with Sister Midnight for meanwhile use of the site while the Catford regeneration programme is underway. This meanwhile use supports the local arts and music scene and helps grow the night-time economy. The venue will include rehearsal and recording facilities. Work is due to start imminently with the venue due to open later this year.
- Following completion of a development agreement to restore the Ladywell Playtower for use as a four-screen cinema in January 2022, the council's development partner secured planning permission in October 2022. Work is expected to start this year.
- The new Catford Library at the heart of the shopping centre opened in July 2022. Moving from Laurence House means it is easier for people to access the library and engage in cultural activity and strengthens the area as a cultural hub in line with the Catford Town Centre Framework.
- Public art forms another lasting legacy. We recently unveiled 'Lewisham', a mural by artist Gaurab Thakali, in Lewisham town centre. Commissioned as part of LBoC, it celebrates the diversity and creativity of the borough. Planning permission has also been granted for a sculpture linking to the climate change theme of LBoC and celebrating the River Quaggy.
- We are working with our contractor the Film Office to make Lewisham a premier filming location by collaborating more flexibly across the council, making our

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varied locations, both outdoors and indoors, more accessible to the sector, and showcasing the borough on screen.

- We supported the development of the Triangle LGBTQ+ Cultural Centre, providing a dedicated space for LGBTQ+ history, culture, performance, exhibitions, and other events. The centre is now running a regular events programme, including a range of events during LGBTQ+ history month.

7.10. Creative Enterprise

- We are making changes to Brockley Rise Centre to improve our creative and arts teaching facilities. The work is due to be completed in April 2023 and includes a new reception and café area with flexible hanging system to host learner and community curated exhibitions. In addition, we are improving our art teaching room and information, advice and guidance room.
- The Lewisham Creative Enterprise Zone programme started before LBoC and continues into the future. Our business and enterprise support offer for creative and cultural businesses and entrepreneurs is embedding learning from LBoC. The Shapes Lewisham Networking online platform connects creatives within the CEZ and across the wider borough (<https://www.shapeslewisham.co.uk/>).
- We have embedded the Creative Enterprise Zone in our new Local Plan, with a particular focus on harnessing the economic impact of this growth sector. This approach has already generated interest from higher education institutions across London which are now relocating some of their cultural and creative teaching into Lewisham.
- We are finalising an Affordable Workspace Strategy for Lewisham with a strong focus on cultural and creative workspace. The strategy sets out our approach and the actions required for increasing affordable workspace in the borough through collaboration with workspace operators, communities, developers and others.
- Creative Futures was our LBoC programme to open up pathways into the creative and cultural industries for residents, and especially 16 to 30 year olds from groups who are under represented in the creative workforce. In October 2022 we launched the Skills Highway platform bringing together the post-16 education offer for young people in south east London, with a particular focus on skills for the creative and cultural sectors. We are working towards expanding the platform into hospitality skills and training, which will support the local night time economy. Our LBoC careers festival attracted high profile cultural employers to the borough and we are now mainstreaming the cultural employer focus into careers fairs run by Lewisham Works, our employment service. Within Adult Learning Lewisham, we used LBoC as a catalyst to launch a more integrated information, advice and guidance offer for adult learners, again focusing on culture. We have mainstreamed this new offer into our business as usual activities.
- Building on our successful *We are Lewisham* campaign and brand, we are working with our partners in the Lewisham Strategic Partnership to develop a joint place campaign focused on local pride, inward investment, and the visitor economy.
- In partnership with Goldsmiths, we invested in local cultural and creative businesses through the LBoC business support programme, awarding grants worth £187k to help them protect and create jobs, diversify services, pivot, develop growth strategies, and become more sustainable beyond the LBoC year.

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7.11. Creative Connections

- The Gulbenkian Foundation Award for Civic Arts organisations celebrates organisations that are rethinking the relationships with the communities they serve and using the transformational power of art for individual and societal change. Driving societal change through culture was at the heart of our year as LBoC. Three of the LBoC delivery partners and arts and culture fund recipients have been shortlisted for the award. The shortlist of ten has been chosen from 336 organisation. Three of the four London-based organisations selected are based in Lewisham: Entelechy Arts, Migration Museum and The Albany.
- We will support schools to continue climate conversations through Lewisham's Schools Climate Network, an online, termly meeting for school environment leads, open to primary and secondary schools. The aim of these meetings is to give staff a chance to share best practice and lessons learned, as well as to learn from external speakers on relevant subjects. Climate conversations with and between young people will continue through Lewisham's Pupils Climate Network.
- Climate Home reimagined adventure playgrounds as a space for engaging children and young people creatively in conversations about sustainability and the environment. This new approach to play has informed our play strategy. We will complete the final phase of works of our £100k investment in Climate Home shortly. This will involve the creation of a media suite and upgraded kitchen to complement the Climate Home stage and performance area, sanctuary garden, and accessible paths we have created already.
- We are about to embark on a major Lewisham Strategic Partnership wide resident engagement programme to develop a shared vision for Lewisham's future. As part of this programme, we will draw on the creative and cultural engagement techniques and tools we developed during LBoC as part of our work on climate change. We will develop a toolkit and guidance to help council staff and partners use creative techniques and work with artists as part of community engagement so partners can hear all voices more effectively.

8. Next steps – towards a cultural strategy

- 8.1. The LBoC project is being closed down fully at the end of March with the conclusion of the external evaluation and the formal handover to the London Borough of Croydon.
- 8.2. We have built strong partnerships, secured investment in culture to complement the council and GLA funding for LBoC, and developed new ways of working to widen participation in and access to culture.
- 8.3. We want to harness these benefits and build on them to deliver an LBoC legacy for years to come, taking a strategic approach to placing culture and creativity at the heart of how we work across our local partnerships, including the Lewisham Strategic Partnership.
- 8.4. We are building on the draft legacy outcomes and outline programme agreed with the GLA to develop a cultural strategy that will guide our work, direct resources, and help lever inward investment over the coming years. We expect the strategy to link closely to the shared priorities of the Lewisham Strategic Partnership, and help deliver societal and individual change.
- 8.5. In developing the strategy, we will work with Arts Council England to apply and test guidance they have developed for place-based planning for culture, taking a cross-cutting approach, focusing on wider outcomes to which culture can contribute. The strategy will also include a specific focus on live music, in line with the Mayor's commitment to take a strategic approach to supporting live music in Lewisham.

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- 8.6. We will develop the strategy together with our cultural, creative and higher education partners, building on our LBoC work (including The Albany, Trinity Laban, Goldsmiths, Horniman Museum and Gardens, Lewisham Education Arts Network, Lewisham Local, and others).
- 8.7. Development of the strategy and its implementation will be overseen by a strategic cultural partnership for Lewisham, in line with the Mayor's commitment to convene cultural partners.
- 8.8. We will draw on findings from engagement activity during the LBoC year and will complement this with further partnership-wide community engagement planned as part of the development of a new Community Strategy for Lewisham. We expect the strategy to be adopted before the summer recess.

9. Financial implications

- 9.1. There are no direct financial implications arising from this update. Financial implications will be considered as individual legacy projects, including the cultural strategy, are brought forward for decision. The legacy elements in paragraphs 7.8 to 7.11 have been developed in recognition of the financial pressures the council is under. They are contained within existing Medium Term Financial Strategy resources.

10. Legal implications

- 10.1. There are no direct legal implications arising from this update. Legal implications will be considered as individual legacy projects, including the cultural strategy, are brought forward for decision.

11. Equalities implications

- 11.1. The committee is not asked to make a formal decision which would require it to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people. In making observations the committee may however wish to consider equalities implications.
- 11.2. The LBoC programme was shaped by equality, diversity, inclusion, cohesion and social justice principles. Section 5 shows the reach of the programme, with particular emphasis on those groups which according to available statistical information are less likely to engage in cultural activity.
- 11.3. The same principles are also guiding the development of the legacy programme and cultural strategy. Equalities implications will be considered as individual legacy projects, including the cultural strategy, are brought forward for decision.

12. Climate change and environmental implications

- 12.1. There are no direct and immediate climate change and environmental implications. Climate change and environmental implications will be considered as individual legacy projects, including the cultural strategy, are brought forward for decision.
- 12.2. Climate change and climate justice formed a key plank of the LBoC programme and will continue to be part of the legacy plans in the future.

13. Crime and disorder implications

- 13.1. There are no direct crime and disorder implications arising from this update. Crime and disorder implications will be considered as individual legacy projects, including the cultural strategy, are brought forward for decision. There is significant evidence that engagement in cultural activity can contribute to avoiding conflicts and for conflict

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resolution. It empowers people and facilitates social cohesion. This evidence will inform the legacy programme and cultural strategy.

14. Health and wellbeing implications

- 14.1. There are no direct health and wellbeing implications arising from this update. Health and wellbeing implications will be considered as individual legacy projects, including the cultural strategy, are brought forward for decision.
- 14.2. There is significant evidence that creativity and cultural engagement can transform people's health and wellbeing. This evidence and opportunities to harness the health and wellbeing benefits of creativity and culture will inform the legacy programme and the cultural strategy.

15. Background papers

- 15.1. None.

16. Glossary

- 16.1. Not applicable.

17. Report author(s) and contact

- 17.1. James Lee, Director of James Lee, Director of Communities, Partnerships and Leisure, james.lee@lewisham.gov.uk
- 17.2. Gavin Barlow, Director Borough of Culture, gavin.barlow@lewisham.gov.uk
- 17.3. Thorsten Dreyer, Cultural Strategy Advisor, thorsten.dreyer@lewisham.gov.uk
- 17.4. Comments for and on behalf of the Executive Director for Corporate Resources
- 17.5. n/a
- 17.6. Comments for and on behalf of the Director of Law and Corporate Governance
- 17.7. n/a

18. Appendices

- 18.1. Appendix A: Arts and Culture Fund 2022 – 2025 awards
- 18.2. Appendix B: LBoC Legacy commitments contained within the Corporate Strategy 2022 – 2026

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Appendix A: Arts and Culture Fund 2022 – 2025 awards

Organisation	Annual funding	Arts Council England National Portfolio Organisation 2023 - 2026
Deptford X	£20,000	Yes
Entelechy Arts	£30,000	Yes
Irie!	£30,000	Yes
Lewisham Education Arts Network	£30,000	
Lewisham Youth T	£30,000	
Midi Music	£30,000	Yes
Migration Museum	£7,250	
Second Wave	£28,750	
Heart n Soul	£30,000	Yes
Montage Theatre Arts	£1,000	
The Albany	£150,000	Yes

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Appendix B: Corporate Strategy 2022 – 2026

Corporate Strategy commitment	Page
We'll maintain our status as a Borough of Sanctuary and a leader for local authorities across the country in our approach to refugee resettlement.	15
We will develop an approach to engage our community that is fairer, accessible and even more inclusive, acting as a listening organisation and working in tandem with our residents to improve the services we deliver for them.	17
Building on the significant learning opportunities from Lewisham's year as London Borough of Culture, we will support the growth of existing and new cultural venues and organisations and identify where there may be further scope to promote Lewisham as one of London's most pre-eminent cultural hubs. We will use this collective momentum to explore ways to attract new investment into the borough that can provide jobs and opportunities for local people.	17
We'll be looking to cultivate a lasting legacy that promotes our borough's rich history, culture and community spirit, bringing in more economic opportunities and inviting both private partners and visitors to see what Lewisham has to offer.	18
By the end of this administration, we'll be able to showcase our newly renovated Broadway Theatre, have developed a live music strategy and expanded our apprenticeship programme into the arts sector, cementing Lewisham's place as a cultural hub within London.	18
We will build relationships across the capital and work with business leaders to create more opportunities in growth sectors for Lewisham's young people.	18
We will actively work to attract jobs and businesses to Lewisham, building on the success of Lewisham Works and creating more spaces for pop-up stores and markets in shops that are temporarily empty.	21
We will safeguard our heritage by preserving and restoring our historic buildings and landmarks, ensuring Lewisham's history is preserved and maintained for future generations.	22
We will celebrate Lewisham's diversity, ensuring we are a representative and inclusive council and workforce.	25
We will develop plans to build on our legacy as London's Borough of Culture, celebrating the diverse and creative communities within Lewisham. This will include creating a new Culture and Live Music Strategy and bringing artists, community groups and businesses together to launch a Black Arts Festival.	25

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Safer Stronger Communities Select Committee

Select Committee Work Programme Report

Date: 2 March 2023

Key decision: no.

Class: Part 1

Ward(s) affected: Not applicable

Contributors: Timothy Andrew (Scrutiny Manager)

Outline and recommendations

To advise members of the completed work programme for 2022/23 and to propose draft themes for the Committee's work programme for 2023/24.

The Committee is asked to:

- note the completed work programme attached at appendix C.
- review the issues covered over the course of 2022/23.
- review the forward plan of key decisions at appendix D.
- consider priority themes for the 2023/24 work programme.

Timeline of decision-making

June 2022 – Draft Committee work programme agreed

July 2022 – Committee work programme agreed by Business Panel

September 2022; November 2022; January 2023 and March 2023 – Committee work programme reviewed at formal meetings.

1. Summary

- 1.1. Each Select Committee is required to agree a work programme for submission to the Business Panel at the beginning of the municipal year. As this is the last meeting of the Safer Stronger Communities Select Committee in 2022/23, members are being asked to put forward suggestions for the 2023/24 work programme. Please note, however, that the 2023/24 work programme will not be formally agreed until the first meeting of 2023/24.

2. Recommendations

2.1. The Committee is asked to:

- note the completed work programme attached at appendix C.
- review the issues covered over the course of 2022/23.
- review the forward plan of key decisions at appendix D.
- consider priority themes for the 2023/24 work programme.

3. The Work Programme

Issues covered over the course of 2022/23

- 3.1. The Safer Stronger Communities Select Committee met five times in the municipal year 2022/23. The completed work programme is attached at Appendix C.
- 3.2. Key issues covered by the Committee this year have included: the national probation service; adult learning Lewisham; the Council's staff profile; updates on the Borough of Culture and Borough of Sanctuary programmes; invitations to the Borough Commanders for Police and for Fire and equalities monitoring for the cost of living crisis programme.

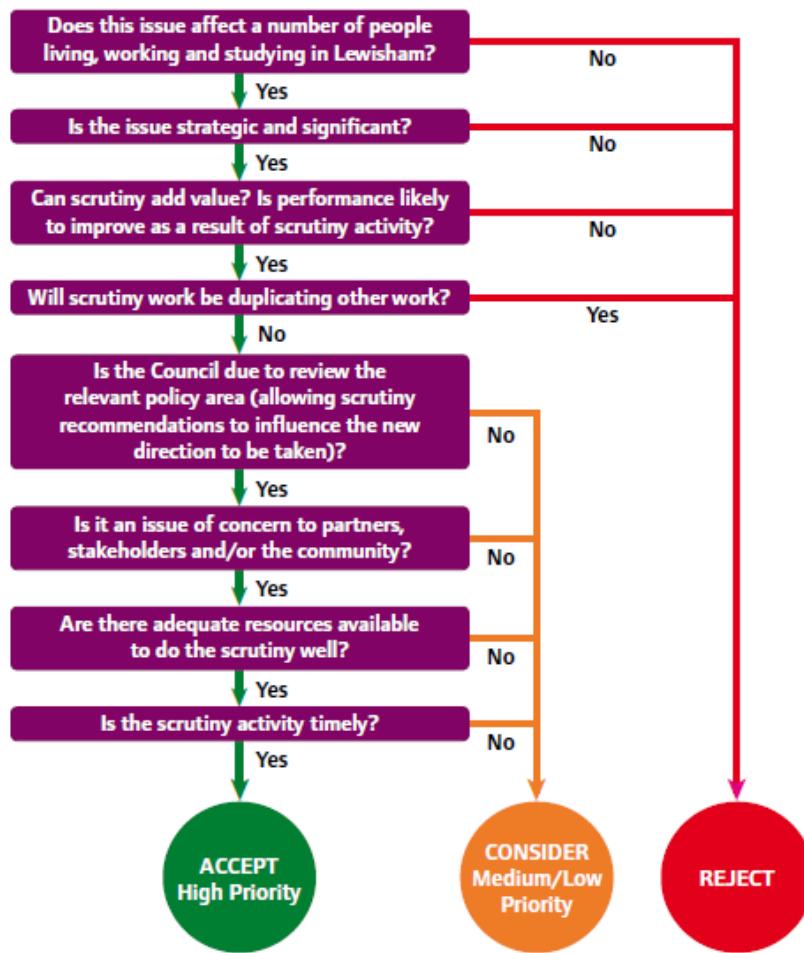
Timetable for setting the 2023/24 work programme

- 3.3. Five committee meetings will be scheduled for the 2023/24 municipal year. A draft work programme will be put forward at the first meeting of the municipal year, taking into account key issues and the Committee's previous work.
- 3.4. At this meeting, Members are asked to review the Committee's work over 2022/23 and consider suggestions/priority themes for 2023/24. Forthcoming key decisions are set out in appendix D.
- 3.5. Work programme suggestions should be considered against the Committee's terms of reference (see appendix A) and the prioritisation chart set out below, and be achievable in terms of the meeting time available.
- 3.6. The Committee should give consideration to issues of local importance and decisions due to be made by Mayor and Cabinet. Items within the work programme should be linked to the priorities set out in the Council's Corporate Strategy for 2022-2026:
 - Cleaner and Greener
 - A Strong Local Economy
 - Quality Housing
 - Children and Young People
 - Safer Communities
 - Open Lewisham
 - Health and Wellbeing
- 3.7. The work of the Safer Stronger Communities Select Committee relates most closely to the 'safer communities' and 'open Lewisham' priorities, which commit the Council to:
 - working with the police to implement our Violence Against Women and Girls strategy;
 - supporting the Mayor of London's Have a Word campaign, which encourages men to reflect on their own behaviour and the way they see, treat and talk about women.
 - reducing the number of young people who enter the criminal justice system, focusing on prevention and expanding our trauma-informed approach,

championed by our Youth Offending Service.

- continue to focus and develop our successful public health approach to youth violence, aiming to tackle knife crime and reduce sexual exploitation across the borough.
- celebrate Lewisham's diversity, ensuring we are a representative and inclusive council and workforce.
- maintain our status as a Borough of Sanctuary and London's leading borough for refugee resettlement.
- develop plans to build on our legacy as London's Borough of Culture, celebrating the diverse and creative communities within Lewisham. This will include creating a new Culture and Live Music Strategy and bringing artists, community groups and businesses together to launch a Black Arts Festival.
- maintain and strengthen the Lewisham Way of working in collaboration with our voluntary and community sectors and seek new areas where we can partner together. We will actively listen to our residents, being responsive to their concerns and communicative in our approach.
- co-design services with those affected by them and ensure strong consultation processes that reach out to people whose voices are seldom heard.

Scrutiny work programme – prioritisation process



4. Financial implications

- 4.1. There are no direct financial implications arising from the implementation of the recommendations in this report. Items on the Committee's work programme will have financial implications and these will need to be considered as part of the reports on those items.

5. Legal implications

- 5.1. In accordance with the Council's Constitution, all scrutiny select committees must devise and submit a work programme to the Business Panel at the start of each municipal year.

6. Equalities implications

- 6.1. Equality Act 2010 brought together all previous equality legislation in England, Scotland and Wales. The Act included a new public sector equality duty, replacing the separate duties relating to race, disability and gender equality. It covers the following nine protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
- 6.2. The Council must, in the exercise of its functions, have due regard to the need to:
 - eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act
 - advance equality of opportunity between people who share a protected characteristic and those who do not.
 - foster good relations between people who share a protected characteristic and those who do not.
- 6.3. There may be equalities implications arising from items on the work programme and all activities undertaken by the Select Committee will need to give due consideration to this.

7. Climate change and environmental implications

- 7.1. There are no direct climate change or environmental implications arising from the implementation of the recommendations in this report. However, in February 2019 Lewisham Council declared a Climate Emergency and proposed a target to make the borough carbon neutral by 2030. An action plan to achieve this target was subsequently agreed by Mayor and Cabinet (following pre-decision scrutiny by the Sustainable Development Select Committee)¹. The plan incorporates all areas of the Council's work. Items on the work programme may well have climate change and environmental implications and reports considered by the Committee should acknowledge this.

8. Crime and disorder implications

- 8.1. There are no direct crime and disorder implications arising from the implementation of the recommendations in this report. Items on the Committee's work programme may have crime and disorder implications and these will need to be considered as part of the reports on those items.

9. Health and wellbeing implications

- 9.1. There are no direct health and wellbeing implications arising from the implementation of the recommendations in this report.

¹ See <https://lewisham.gov.uk/TacklingTheClimateEmergency> for a summary of the Council's work in this area.

10. Report author and contact

If you have any questions about this report please contact:

Timothy Andrew (Scrutiny Manager), timothy.andrew@lewisham.gov.uk (020 8314 7916)

Appendix A

The following roles are common to all select committees:

(a) General functions

- To review and scrutinise decisions made and actions taken in relation to executive and non-executive functions
- To make reports and recommendations to the Council or the executive, arising out of such review and scrutiny in relation to any executive or non-executive function
- To make reports or recommendations to the Council and/or Executive in relation to matters affecting the area or its residents
- The right to require the attendance of members and officers to answer questions includes a right to require a member to attend to answer questions on up and coming decisions

(b) Policy development

- To assist the executive in matters of policy development by in depth analysis of strategic policy issues facing the Council for report and/or recommendation to the Executive or Council or committee as appropriate
- To conduct research, community and/or other consultation in the analysis of policy options available to the Council
- To liaise with other public organisations operating in the borough – both national, regional and local, to ensure that the interests of local people are enhanced by collaborative working in policy development wherever possible

(c) Scrutiny

- To scrutinise the decisions made by and the performance of the Executive and other committees and Council officers both in relation to individual decisions made and over time
- To scrutinise previous performance of the Council in relation to its policy objectives/performance targets and/or particular service areas
- To question members of the Executive or appropriate committees and executive directors personally about decisions
- To question members of the Executive or appropriate committees and executive directors in relation to previous performance whether generally in comparison with service plans and targets over time or in relation to particular initiatives which have been implemented
- To scrutinise the performance of other public bodies in the borough and to invite them to make reports to and/or address the select committee/Business Panel and local people about their activities and performance
- To question and gather evidence from any person outside the Council (with their consent)
- To make recommendations to the Executive or appropriate committee and/or Council arising from the outcome of the scrutiny process

(d) Community representation

- To promote and put into effect closer links between overview and scrutiny members and the local community
- To encourage and stimulate an enhanced community representative role for overview and scrutiny members including enhanced methods of consultation with local people
- To liaise with the Council's ward assemblies so that the local community might participate in the democratic process and where it considers it appropriate to seek the views of the ward assemblies on matters that affect or are likely to affect the local areas, including accepting items for the agenda of the appropriate select committee from ward assemblies.
- To keep the Council's local ward assemblies under review and to make recommendations to the Executive and/or Council as to how participation in the democratic process by local people can be enhanced
- To receive petitions, deputations and representations from local people and other stakeholders about areas of concern within their overview and scrutiny remit, to refer them to the Executive, appropriate committee or officer for action, with a recommendation or

report if the committee considers that necessary

- To consider any referral within their remit referred to it by a member under the Councillor Call for Action, and if they consider it appropriate to scrutinise decisions and/or actions taken in relation to that matter, and/or make recommendations/report to the Executive (for executive matters) or the Council (non-executive matters).

(e) Finance

- To exercise overall responsibility for finances made available to it for use in the performance of its overview and scrutiny function.

(f) Work programme

- As far as possible to draw up a draft annual work programme in each municipal year for consideration by the overview and scrutiny Business Panel. Once approved by the Business Panel, the relevant select committee will implement the programme during that municipal year. Nothing in this arrangement inhibits the right of every member of a select committee (or the Business Panel) to place an item on the agenda of that select committee (or Business Panel respectively) for discussion.
- The Council and the Executive will also be able to request that the overview and scrutiny select committee research and/or report on matters of concern and the select committee will consider whether the work can be carried out as requested. If it can be accommodated, the select committee will perform it. If the committee has reservations about performing the requested work, it will refer the matter to the Business Panel for decision.

The Safer Stronger Communities Select Committee has these specific terms of reference:

(a) To fulfil all overview and scrutiny functions in relation to the discharge by responsible authorities of their crime and disorder function as set out in Sections 19 and 20 Police & Justice Act 2006, as amended from time to time, and all other relevant legislation. This shall include the power:

- (i) to review or scrutinise decisions made, or other action taken, in connection with the discharge by responsible authorities of their crime and disorder function,
- (ii) to make reports or recommendations to the local authority or the executive with respect to the discharge of those functions; and
- (iii) to make reports and/or recommendations to the local authority with respect to any matter which is a local crime and disorder matter in relation to a member of the authority. A local crime and disorder matter in relation to a member means a matter concerning crime and disorder (including, in particular, forms of crime and disorder involving anti-social behaviour or other behaviour adversely affecting the environment), or the misuse of drugs, alcohol and other substances, which affect all or part of the electoral area for which the member is elected or any person who lives or works there.

(b) make proposals to the Executive to promote equality of opportunity within the borough, including issues of discrimination based on race, ethnic origin, gender, disability, sexuality, age and/or class, including the following matters:-

1. to recommend to the Executive, the Council or an appropriate committee, proposals for policy development in relation to equalities issues;
2. to analyse policy options as necessary to inform the proposals to be made to the Executive or other appropriate committee;

3. to advise the Executive or other committee on all matters relating to equality of opportunity both in terms of policy, service provision, employment and/or access to public services;
4. to enhance and develop existing and innovative consultative and/or advisory work for equality of opportunity and to consider issues of inequality and discrimination across the borough;
5. to consider and recommend to the Executive, ways in which participation by disadvantaged and under-represented sections of the community might be more effectively involved in the democratic processes of local government;
6. to pilot methods of consultation and involvement and to report back to the Executive or appropriate committee on their effectiveness with recommendation if appropriate;
7. to establish links with and liaise with external organisations in the borough which are concerned with the promotion of equality of opportunity.

(c) Overview & Scrutiny functions (excluding call-in) in relation to library provision.

Appendix B- Effective Scrutiny Guidelines

At Lewisham we:

1. Prioritise

It is more effective to look at a small number of key issues in an in-depth way, than skim the surface of everything falling within scrutiny's remit. We try to focus on issues of concern to the community and/or matters that are linked to our corporate priorities. We only add items to the work programme if we are certain our consideration of the matter will make a real and tangible difference.

2. Are independent

Scrutiny is led by Scrutiny Members. Scrutiny Members are in charge of the work programme and, for every item, we specify what evidence we require and what information we would like to see in any officer reports that are prepared. We are not whipped by our political party or unduly influenced by the Cabinet or senior officers.

3. Work collectively

If we collectively agree in advance what we want to achieve in relation to each item under consideration, including what the key lines of enquiry should be, we can work as a team to question witnesses and ensure that all the required evidence is gathered. Scrutiny is impartial and the scrutiny process should be free from political point scoring and not used to further party political objectives.

4. Engage

Involving residents helps scrutiny access a wider range of ideas and knowledge, listen to a broader range of voices and better understand the opinions of residents and service users. Engagement helps ensure that recommendations result in residents' wants and needs being more effectively met.

5. Make SMART evidence-based recommendations

We make recommendations that are based on solid, triangulated evidence – where a variety of sources of evidence point to a change in practice that will positively alter outcomes. We recognise that recommendations are more powerful if they are:

- Specific (simple, sensible, significant).
- Measurable (meaningful, motivating).
- Achievable (agreed, attainable).
- Relevant (reasonable, realistic and resourced, results-based).
- Time bound (time-based, time limited, time/cost limited, timely, time-sensitive).

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Safer Stronger Communities Select Committee work plan 2022-23

Item	Type	Priority	16-Jun	13-Oct	03-Nov	17-Jan	02-Mar
Budget reductions report	Performance monitoring	CP1,CP7					
Introduction to the Safer Communities Service and statutory role on crime and disorder.	Information	CP1,CP7					
Adult Learning Lewisham - equalities	Performance monitoring	CP1					
Staff survey results	Performance monitoring	CP1					
Youth Offending Service and National Probation Service	Performance monitoring	CP7					
Libraries	Performance monitoring	All					
Safe Lewisham Plan	Pre-decision	CP7					
Update from local Police and Fire	Performance monitoring	CP7					
Cost of Living - equalities monitoring	Standard item	All					
Borough of Sanctuary	Performance monitoring	All					
Single Equalities Framework	Performance monitoring	All					23-24
Borough of Culture Legacy	Standard item	All					

Information reports and briefings

Public Health approach to violence reduction	Information	CP7					
Budget information	Information						
Borough of Sanctuary	Information	CP1, CP7					
Lewisham Disability Commission report	Information	CP1					
Data analysis update on staff survey and employee profile	Information						
Update on census	Information						
Update on Fairer Lewisham Duty	Information	CP1					23-24

Corporate Priorities		
Priority		
1	Open Lewisham	CP 1
2	Quality Housing	CP 2
3	Children and Young People	CP 3
4	A Strong Local Economy	CP 4
5	Health & Wellbeing	CP 5
6	Cleaner and greener	CP 6
7	Safer Communities	CP 7

FORWARD PLAN OF KEY DECISIONS

Forward Plan February 2023 - May 2023

This Forward Plan sets out the key decisions the Council expects to take during the next four months.

Anyone wishing to make representations on a decision should submit them in writing as soon as possible to the relevant contact officer (shown as number (7) in the key overleaf). Any representations made less than 3 days before the meeting should be sent to Emma Aye-Kumi, the Local Democracy Officer, at the Council Offices or emma.aye-kumi@lewisham.gov.uk. However the deadline will be 4pm on the working day prior to the meeting.

A "key decision"* means an executive decision which is likely to:

- (a) result in the Council incurring expenditure which is, or the making of savings which are, significant having regard to the Council's budget for the service or function to which the decision relates;
- (b) be significant in terms of its effects on communities living or working in an area comprising two or more wards.

January 2022	Contract for Statutory Funeral Provision	28/06/22 Executive Director for Community Services	Corinne Moocarme, Joint Commissioning Lead, Community Support and Care, Community Services, LBL and Councillor Paul Bell, Cabinet Member for Health and Adult Social Care		
June 2022	Digital Infrastructure Fibre	28/06/22	and Councillor Amanda		

FORWARD PLAN – KEY DECISIONS					
Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
	Wayleave	Executive Director for Corporate Services	De Ryk, Cabinet Member for Finance and Strategy		
May 2022	Expert Assessors services for Concessionary Award Schemes	28/06/22 Executive Director for Corporate Services	and Councillor Chris Barnham, Cabinet Member for Children's Services and School Performance		
May 2022	Procurement of a replacement Housing Management System and implementation of a Customer Relationship Management System.	28/06/22 Executive Director for Corporate Services	and Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
May 2022	Procurement of Learning and Development Services Provider	28/06/22 Executive Director for Corporate Services	and Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
October 2022	Approval to procure for the provision of pre-paid card accounts	02/11/22 Executive Director for Corporate Services	Adeolu Solarin, MARAC Co-ordinator and Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
June 2022	Permission to Tender Lawrence House Ground Floor Refurbishment Works	02/11/22 Executive Director for Housing, Regeneration & Environment	Gavin Plaskitt, Programme Manager and Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
October 2022	Approval to procure for the provision of Fixed Asset Valuations	07/12/22 Executive Director for Corporate	Kathy Freeman, Executive Director for Corporate Resources and		

FORWARD PLAN – KEY DECISIONS					
Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
		Services	Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
August 2022	Walsham - Budget Requirement	07/12/22 Mayor and Cabinet	James Ringwood, Housing Delivery Manager and Councillor Brenda Dacres, Deputy Mayor and Cabinet Member for Housing Development and Planning		
October 2022	Award reports for Adult Weight Management Services:Universal offer; Targeted offer	11/01/23 Executive Director for Community Services	and		
August 2022	Award report for NHS Health Checks provision	01/02/23 Mayor and Cabinet	Iain McDiarmid, Assistant Director - Adult Integrated Commissioning and Councillor Juliet Campbell, Cabinet Member for Communities, Refugees and Wellbeing		
June 2022	BfL Appropriation for Planning purposes	01/02/23 Mayor and Cabinet	James Ringwood, Housing Delivery Manager and Councillor Sophie Davis, Cabinet Member for Housing Management and Homelessness		
December 2022	Contract for Microsoft Azure	01/02/23	Philippa Brewin and		

FORWARD PLAN – KEY DECISIONS					
Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
	Agreement - delegate authority for award	Mayor and Cabinet	Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
October 2022	Determination of Lewisham's admission arrangements for the 2024/25 academic year	01/02/23 Mayor and Cabinet	and		
January 2022	Lewisham Autism Strategy	01/02/23 Mayor and Cabinet	Polly Pascoe, Integrated Commissioning Manager and Councillor Paul Bell, Cabinet Member for Health and Adult Social Care		
June 2022	Parts 1 & 2 - Recommendation regarding the delivery of Extra Care Services by Housing 21 at Cinnamon Court Deptford	01/02/23 Mayor and Cabinet	Beate Hellawell, Scrutiny Manager and Councillor Juliet Campbell, Cabinet Member for Communities, Refugees and Wellbeing		
December 2022	Permission to Extend the Humankind (Adult Substance Misuse Contract)	01/02/23 Mayor and Cabinet	Sarah Wainer, Director of System Transformation and		
December 2022	Right to buyback 1 extension	01/02/23 Mayor and Cabinet	Georgina Nunney, Principal Lawyer and Councillor Brenda Dacres, Deputy Mayor and Cabinet Member for Housing Development and Planning		
December 2022	Statement of Community Involvement	01/02/23 Mayor and Cabinet	Michael Forrester, Major and Strategic Projects		

FORWARD PLAN – KEY DECISIONS					
Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
			Manager and Councillor Brenda Dacres, Deputy Mayor and Cabinet Member for Housing Development and Planning		
October 2022	2023-24 Budget Report	08/02/23 Mayor and Cabinet	Katharine Nidd, Head of Strategic Finance, Planning and Commercial and Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
October 2022	Budget Report 2023/24	01/03/23 Council	Katharine Nidd, Head of Strategic Finance, Planning and Commercial, Kathy Freeman, Executive Director for Corporate Resources, David Austin, Director of Corporate Services and Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
January 2023	Adventure Playgrounds: Procurement of Play Service and Site Maintenance and Development Service	08/03/23 Mayor and Cabinet	and Councillor Chris Barnham, Cabinet Member for Children's Services and School Performance		
January 2023	Approval to Award report for Agency Managed Service Provider Procurement	08/03/23 Mayor and Cabinet	Courtney Richards and Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		

FORWARD PLAN – KEY DECISIONS					
Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
December 2022	Approval to Procure for the provision of Occupational Health Service and Employee Assistance Programme Provider. Approval for the subsequent award of contract.	08/03/23 Mayor and Cabinet	Megan Mellor, Community Coordinator and		
December 2022	Approval to transfer the procurement service (4C) for Housing Development from Lewisham Homes to LB Lewisham	08/03/23 Mayor and Cabinet	Patrick Dubeck, Director of Inclusive Regeneration and Councillor Sophie Davis, Cabinet Member for Housing Management and Homelessness		
February 2022	BfL Programme - Approval to enter into contract	08/03/23 Mayor and Cabinet	James Ringwood, Housing Delivery Manager and Councillor Paul Bell, Cabinet Member for Health and Adult Social Care		
December 2022	Corporate Software Solutions - Oracle Fusion/Evosys	08/03/23 Mayor and Cabinet	Sarah Lang, Development Officer and Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
November 2022	Learning Disability Framework - Permission to approve the reprocurement of a Supported Living service and extension of contracts	08/03/23 Mayor and Cabinet	Tom Bird, Integrated Commissioning Manager and		
November 2022	Lewisham Climate Emergency Action Plan	08/03/23 Mayor and Cabinet	and		

FORWARD PLAN – KEY DECISIONS					
Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
January 2023	Lewisham Modern Slavery Statement 2023-24	08/03/23 Mayor and Cabinet	James Lee, Director of Communities, Partnerships and Leisure and		
January 2023	Network Links (Circuits, broadband, PSTNs)	08/03/23 Mayor and Cabinet	and		
December 2022	Network Links (circuits, broadband, PSTNs)	08/03/23 Mayor and Cabinet	Philippa Brewin and Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
May 2022	On Street Advertising Contract Variation and Extension	08/03/23 Mayor and Cabinet	and Councillor Amanda De Ryk, Cabinet Member for Finance and Strategy		
January 2023	Permission to consult on the proposal to open a new SEN Provision at Launcelot Primary School	08/03/23 Mayor and Cabinet	Matthew Henaughan, Head of Business, Infrastructure, Compliance and Education and Councillor Chris Barnham, Cabinet Member for Children's Services and School Performance		
January 2023	Permission to extend Lewisham residents' access to Sexual Health London (SHL) for delivery of online sexual and reproductive health services (e-service)	08/03/23 Mayor and Cabinet	Iain McDiarmid, Assistant Director - Adult Integrated Commissioning and Councillor Paul Bell, Cabinet Member for Health and Adult Social Care		

FORWARD PLAN – KEY DECISIONS					
Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
October 2022	Permission to extend the current lead home care provider contracts	08/03/23 Mayor and Cabinet	Tristan Brice, Associate Director, Community Support and Care and		
December 2022	Permission to procure Supported Housing for Care Leavers	08/03/23 Mayor and Cabinet	Jonathan Scarth and Councillor Paul Bell, Cabinet Member for Health and Adult Social Care		
December 2022	Permission to procure and extensions for Mental Health Supported Housing	08/03/23 Mayor and Cabinet	Jonathan Scarth and Councillor Paul Bell, Cabinet Member for Health and Adult Social Care		
June 2022	Reduction and Recycling Plan 2023-2025	08/03/23 Mayor and Cabinet	Wendy Nicholas, Strategic Waste and Environment Manager and Councillor Louise Krupski, Cabinet Member for Environment and Climate		
October 2022	Selective licensing: Consultation response and proposals to introduce a new licensing scheme	08/03/23 Mayor and Cabinet	Rhona Brown, Head of Private Sector Licensing and Housing Improvement and Councillor Brenda Dacres, Deputy Mayor and Cabinet Member for Housing Development and Planning		
November 2022	Temporary Accommodation Acquisition Procurement (Part	08/03/23 Mayor and Cabinet	Andrew Jacobs, Organisational Learning		

FORWARD PLAN – KEY DECISIONS					
Date included in forward plan	Description of matter under consideration	Date of Decision Decision maker	Responsible Officers / Portfolios	Consultation Details	Background papers / materials
	1 & 2)		and Talent Manager and		
June 2022	BfL Programme - Approval to enter into contract	04/23 Mayor and Cabinet	James Ringwood, Housing Delivery Manager and Councillor Sophie Davis, Cabinet Member for Housing Management and Homelessness		
December 2022	Mayfield - Budget Requirement	04/23 Mayor and Cabinet	James Ringwood, Housing Delivery Manager and Councillor Brenda Dacres, Deputy Mayor and Cabinet Member for Housing Development and Planning		
June 2022	Approval to appoint operator for concessions contract at Beckenham Place Park Lake	05/23 Mayor and Cabinet	Vince Buchanan, Green Spaces Contracts Manager and Councillor Andre Bourne, Cabinet Member for Culture and Leisure (job share)		
November 2022	Approval to confirm an Article 4 Direction to withdraw permitted development rights for the change of use from dwelling house (Use class C3) to small HMO's (Use Class C4)	05/23 Mayor and Cabinet	David Syme, Head of Strategic Planning and		
November 2022	Approval to re-procure the Lewisham Learning Disability Framework Agreement	05/23 Mayor and Cabinet	Tom Bird, Integrated Commissioning Manager and		

FORWARD PLAN – KEY DECISIONS					
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June 2022	Building for Lewisham Budget requirements Pt1 & Pt2	05/23 Mayor and Cabinet	James Ringwood, Housing Delivery Manager and Councillor Brenda Dacres, Deputy Mayor and Cabinet Member for Housing Development and Planning		
November 2022	CIL Governance	05/23 Mayor and Cabinet	and		
June 2022	Housing Acquisition Programme	08/03/23 Mayor and Cabinet	Fenella Beckman, Director of Housing and Councillor Brenda Dacres, Deputy Mayor and Cabinet Member for Housing Development and Planning		
December 2022	Ladywell - Budget requirement	07/23 Mayor and Cabinet	James Ringwood, Housing Delivery Manager and Councillor Brenda Dacres, Deputy Mayor and Cabinet Member for Housing Development and Planning		
January 2023	Annual progress update on the Autism Strategy Action Plan	02/24 Mayor and Cabinet	and		

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